



Woodmark Generic Standard and Checklist

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Scope

The Woodmark Generic Standard has been designed for use worldwide in FSC forest management evaluations where there is no existing FSC accredited national standard.

Purpose

This checklist has been designed to comply with FSC-STD-20-002 (v3.0; 2009) Structure, content and local adaptation of Generic Forest Stewardship Standards.

This checklist presents the Soil Association Woodmark Forestry Standard. The checklist has been designed for use:

- As the basis for development of a regionally specific standard, prior to a forest evaluation
- As the basis for self assessment by a forest manager or owner
- As the basis for a Woodmark scoping visit
 - As the basis for a Woodmark evaluation

Layout of the standard: The FSC Principles and Criteria of Forest Stewardship

The Standard is designed to follow the FSC Principles and Criteria for Forest Stewardship (FSC-STD-01-001 (v4.0; 2002).

The Standard is divided into 10 sections, each corresponding to one of the FSC principles. The principle itself is written across the top of each section in a grey shaded rows.

Beneath each FSC principle the Standard lists each of the FSC criteria. The criteria are also in grey shaded rows, stretching across the first two columns of the table.

The Woodmark Standard

Each page of the table is divided into 4 columns.

The first column lists all the Soil Association Woodmark indicators for a given FSC Criterion. For example, beneath FSC criterion 1.1 there are three Woodmark indicators, numbered 1.1.1, 1.1.2 and 1.1.3. The Woodmark indicators explain what the owner/manager has to achieve in order to fully meet the FSC criterion. The section on scoring, below, explains what happens if the manager meets some of the indicators but not others, only partially meets the indicators, or feels that the indicator is inappropriate or inapplicable.

The second column lists 'Verifiers'. Verifiers are simply elements of evidence that the inspector can use to verify that the Woodmark indicators are met. Sometimes the verifier is a document, such as a written policy or a map; sometimes the inspector can verify the indicator by talking to the forest manager, to workers, or to other people involved with the forest enterprise; sometimes the inspector can verify the indicator by making an observation in the forest itself. The forest manager does not have to have all the documents mentioned as possible verifiers – the listed verifiers are just examples. If a particular document does not exist the inspector will look for another way of confirming that the criterion has been met.

The third column has several different purposes, depending on the purpose the generic standard is being used for.

• When the standard is being used as the basis for **development of a regional standard**, the third column is used to record local or regional information and comments that will help tailor the

standard to the particular region and situation it is being used in. For example, FSC Criterion 2.2 refers to communities with legal or customary tenure. The local guidance column for the first Woodmark indicator requests information about local communities that have customary or use rights. This information will be annotated before a full inspection, and used to create a regional version of the standard for a specific forest evaluation. Parts of the standard may also be modified during this process – where there is a regional consensus as to what constitutes good forest management on some particular issue, or in a given situation. The only thing that cannot be changed during this process of regionalisation is the FSC Principles and Criteria – these can only be changed by FSC.

An additional and important aspect of regionalisation is that stakeholders and the forest manager are provided with an opportunity to comment on the standard before the evaluation visit. The forest managers' comments will be considered at the same time as the comments of other consultees.

- When the standard is being used for **self assessment** by a forest manager or owner, the third column can be used for recording the forester's comments or questions. These might be notes about the location of relevant documentation, or aide memoires to remind the manager how the particular indicator is met. The forest manager can also use this as the basis for comments or questions to Woodmark for example to clarify what is meant by a particular indicator.
- The third column can also be used by the inspector during a **pre-evaluation or 'scoping' visit**. In this case the inspector will record observations in the column, and make notes about any aspects of the standard that the forest owner or manager does not comply with. The main gaps will then be summarised in a pre-evaluation report for the forester owner/manager. The inspector will also try to record as much local information as possible during the visit, to help make a properly regionalised standard for the full inspection visit.
- Finally, the third column is used by the inspector during a **full evaluation** to record their observations and comments. The inspector will be creating a record of what was seen or observed in order to verify a particular Woodmark indicator, whether anything was missing, or any other information which is relevant to the inspection.

The fourth column is only used for a full evaluation. The column is there for the inspector to provide a 'score' for each Woodmark indicator, and each FSC Criterion. The scoring system is described below:

Scoring

The Woodmark certification system is based on the recording of factual observations by the inspector, and secondly on the inspector's professional judgement as to whether each Woodmark indicator and FSC Criterion has been met. However, Woodmark does not insist on perfection. There will be few forest managers who can meet every one of the indicators consistently.

For each Woodmark indicator, the inspector will mark the fourth column with the appropriate symbol (see key below):

Y or 3= Indicator has been met, N or x = Indicator has not been met or NA = the Indicator is not applicable in this situation.

These marks do not have a rigid effect on the certification decision, but will show the general level of compliance and non-compliance.

The next stage is more important for coming to a decision. For each FSC criterion, the inspector will recommend a score of between 1 and 5, on the following basis:

1. Major Non-Compliance. Performance on the criterion as a whole does not constitute good stewardship of the forest resource. There is either evidence of poor stewardship, or a significant risk that problems will result if corrective action is not taken;

A non-compliance shall be considered major if, either alone or in combination with further non-compliances of other indicators, it results in, or is likely to result in a fundamental failure to achieve the objectives of the relevant FSC Criterion in the Forest Management Unit(s) within the scope of the evaluation.

continue over a long period of time, or

are repeated or systematic¹, or

affect a wide area, or

are not corrected or adequately responded to by the forest managers once they have been identified.

A Major non-compliance will generally result in a Pre-Condition or Major Condition.

- 2. Minor Non-Compliance. The most important indicators of the criterion are met, but there are elements that should be improved to ensure that good stewardship is maintained in the long term; A non-compliance may be considered minor if:
 - it is a temporary lapse, or

it is unusual/ non-systematic, or

the impacts of the non-compliance are limited in their temporal and spatial scale, *and* prompt corrective action has been taken to ensure that it will not be repeated, *and* It does not result in a fundamental failure to achieve the objective of the relevant FSC Criterion.

A Minor non-compliance will generally result in a Condition or Observation.

- 3. Compliance. A score of 3 is what would be expected from a well-managed enterprise of the size, type and complexity of the applicant. This level of achievement represents good forest stewardship.
- 4. Strength. A score of 4 represents a particularly high level of performance for the criterion. A score of 4 could be awarded when the forest management enterprise has had to overcome particular obstacles to achieve the level of performance shown, or scores particularly highly on some aspects of the criterion, though not on others.
- 5. Strength. A score of 5 would be awarded for outstanding performance on a particular criterion. A score of 5 recognises outstanding merit in achieving the criterion, through innovative or state of the art management. A score of 5 could be awarded for technical, social or environmental aspects of the management.

¹ The certification body shall determine whether the number and impact of a series of minor non-compliances identified during sampling is sufficient to demonstrate 'systematic' failure (i.e. failure of management systems). If this is the case then the repeated instances of minor non-compliances shall constitute a major non-compliance. ST-FM-001-07 KEN v3.1 May 2014 © Prepared by Soil Association Certification Ltd Page 4

		SOIL ASSOCIATION WOODMARK INDICATORS	VERIFIER(S)	COMMENTS and REGIONAL GUIDANCE	score	 Score (for
FSC Criterion		FSC Criterion 5.1 <u>For</u> est management should strive toward economic viability, whi environmental, social, and operational costs of production, and e maintain the ecological productivity of the forest.	ile taking into account the full ensuring the investments necessary to	Overall Score for Certification	3	criterion 5.1)
		5.1.1 There is a work plan and budget for the forest management enterprise showing expected costs and revenues for at least the current financial year.	Annual budget	Budget clearly set out, expected costs and revenues shown for two years	\checkmark	
		5.1.2 The income predicted in the annual budget is consistent with the expected rate of harvest of forest products (see 5.6).	Product yields stated in annual budget		\checkmark	
		6.1.3 The income predicted in the annual budget is consistent with product values comparable to regional or national norms	Product values stated in annual budget	Product values appear to be somewhat overestimated	x	Regional
Soil Association Woodmark		5.1.4 The annual budget incorporates stumpage, royalties or rents as required.	Annual budget	Regional Guidance: royalties must be paid to the local forest department administration on annual basis (see regulation FD 4.511a 1989)	V	Guidance
Indicator	$\overline{\}$	FSC Criterion 5.2 Forest management and marketing operations should encourage of the forest's diversity of products.	the optimal use and local processing	Overall Score for Certification	4	
		 5.2.1 Forest managers make a proportion of their production available to local enterprises, such as small-scale industries and processing operations, unless there is an over-riding reason preventing this. (see 5.4 below for related indicators) 	Sales information Discussion with local community	Clear management commitment for encouraging local processors with written strategy, several local companies already supplied with timber.	√	 Inspectors mark (for indicator
		FSC Criterion 5.3 Forest management should minimise waste associated with harv operations and avoid damage to other forest resources.	resting and on-site processing	Overall Score for Certification	2	5.2.1)
			Eyaluation of recent machinery purchases	No recent purchase, no short term requirements for extra machinery	NA	
		5.3.2 Timber is extracted and processed promptly after felling.	No evidence of wastage through delayed extraction or processing	Some evidence of wastage of timber at the road side	X	

The basis for a certification decision

Woodmark will use the inspector's recommended scores to come reach a certification decision.

Firstly, a score of '1' on any criterion normally represents a major non-compliance with the Standard, and requires some corrective action to be taken by the forest manager before a certificate can be awarded. Possible corrective actions may be discussed with the inspector, but ultimately the inspector cannot provide definitive advice about what corrective action would be sufficient to satisfy the requirements for certification. The inspector's role is to identify the problem; it is the forest manager's role to find the solution.

Secondly, a score of '2' on any criterion normally represents a minor non-compliance, and will result in either a recommended 'condition' for certification, or an 'observation'. 'Conditions' are corrective actions that the forest manager will be asked to implement within a set period of time (commonly 1 to 2 years). A certificate can still be issued, on the condition that the manager makes the corrective action within the specified time. Woodmark will check this at subsequent annual monitoring visits. An 'observation' does not *require* any corrective action on the part of the manager, but represents an area that will be looked at closely by inspectors on subsequent visits.

Thirdly, the scores for each FSC Principle will be added together and averaged. In order for Woodmark to issue a certificate the forest manager must have an average score of at least 3 (the level representing good forest stewardship) on *each FSC principle*. If the score on any principle averaged less than 3, then Woodmark would not award a certificate even though no specific preconditions had been specified. This does not mean the forest enterprise has failed – but that further work is required on that particular principle before a certificate can be issued. If the manager takes corrective actions within a reasonable length of time, then the Woodmark inspector will carry out an inspection of the requirements for that Principle only, and if performance now averages 3 or more then a certificate can be issued.

Where a single FSC criterion – e.g. criterion 6.2 – is itself subdivided, each subdivision will be summed and averaged to get a single figure for the criterion as a whole. It is this figure that will contribute to the overall score for the Principle. However, a score of '1' on a sub-criterion will still be regarded as a major non-conformance, resulting in the issue of pre-condition to certification.

Review of inspector's recommendations and scores

The inspector's recommendations are not final. Woodmark will only make its final certification decision after the inspector's report has been reviewed by the applicant, and after the report has also been reviewed by our Peer Review Panel.

We will take into account the comments of the forest manager, and the Peer Review Panel. We are ready to discuss the pre-conditions, or conditions for issuing a certificate, and to clear up any outstanding issues. The scores recommended by the inspectors may be changed as a result of this process.

Once we have done this we will finalise the certification evaluation report and finalise our certification decision.

SUMMARY OF SCORES FOR EACH FSC		
PRINCIPLE		
Principle	Score	
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		

SUMMARY OF SCORES FOR EACH FSC CRITERION

Principle 1	
Criterion	Score
1.1	
1.2	
1.3	
1.4	
1.5	
1.6	
All Criteria with score of 1 or 2:	
Average for Principle 1	

Principle 2	
Criterion	Score
2.1	
2.2	
2.3	
All Criteria with score of 1 or 2:	
Average for Principle 2	

Principle 3	
Criterion	Score
3.1	
3.2	
3.3	
3.4	
All Criteria with score of 1 or 2:	
Average for Principle 3	

Principle 4	
Criterion	Score
4.1	
4.2	
4.3	
4.4	
4.5	
All Criteria with score of 1 or 2:	
Average for Principle 4	

Principle 5	
Criterion	Score
5.1	
5.2	
5.3	
5.4	
5.5	
5.6	
All Criteria with score of 1 or 2:	
Average for Principle 5	

Principle 6	
Criterion	Score
6.1	
6.2a, 6.2b, 6.2c	
6.3	
6.4	
6.5a, 6.5b, 6.5c	
6.6a, 6.6b, 6.6c	
6.7	
6.8	
6.9	
6.10	
All Criteria with score of 1 or 2:	
Average for Principle 6	

Principle 7	
Criterion	Score
7.1a, bi, bii, c, d, e, f, g, h,	
7.2	
7.3	
7.4	
All Criteria with score of 1 or 2:	
Average for Principle 7	

Principle 8

Criterion	Score
8.1	
8.2i, ii, iii, iv	
8.3	
8.4	
8.5	
All Criteria with score of 1 or 2:	
Average for Principle 8	

Principle 9	
Criterion	Score
9.1	
9.2	
9.3	
9.4	
All Criteria with score of 1 or 2:	
Average for Principle 9	

Principle 10	
Criterion	Score
10.1	
10.2a,b,c	
10.3	
10.4	
10.5	
10.6	
10.7	
10.8	
10.9	
All Criteria with score of 1 or 2:	
Average for Principle 10	

Forest management shall respect all applicable laws of the cou	5 5 .	ternational treaties and agreements to	which
the country is a signatory, and comply with all FSC Principles SOIL ASSOCIATION WOODMARK INDICATORS	VERIFIER	COMMENTS and REGIONAL GUIDANCE	score
FSC Criterion 1.1		Overall Score for Certification	
Forest management shall respect all national and local laws and ad 1.1.1 There is no evidence of outstanding claims of non-compliance with national and local laws and administrative requirements related to forest management.	ministrative requirements. Consultation with regulatory authorities and other interested parties No evidence of non compliance from audit Forest management policies and procedures demonstrate compliance with relevant requirements	Regional Guidance: note relevant laws and administrative requirements: Forests Act No. 7 of 2005 Agriculture Act Co-operative Act Land Adjudication Act Environmental Management and Co- ordination Act Wildlife Act Customary Laws Labour Laws Water Act Timber Act Forest Act's General Rules (revised on annual basis) specifies pricing, felling licence /movement permit system	
1.1.2 Forest managers demonstrate awareness of relevant codes of practice, guidelines or agreements.	Discussion with forest managers	Co-operatives registered with the Ministry of Co-operative development Forestry Management Guidelines exist	
1.1.3 There is no evidence of non-compliance with relevant codes of practice, guidelines or agreements.	Discussion with forest managers Forest management policies and procedures		
FSC Criterion 1.2 All applicable and legally prescribed fees, royalties, taxes and other	r charges shall be paid.	Overall Score for Certification	

FSC PRINCIPLE #1: COMPLIANCE WITH LAWS AND FSC PRINCIPLES

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 1.2.1 Forest managers provide evidence that applicable fees, royalties, taxes and other applicable charges have been paid. FSC Criterion 1.3 In signatory countries, the provisions of all binding international applicable charges is a second secon		Regional guidance: No royalties are due for tree felling on own land. However if the harvested material is to be moved from the FMU to another location a movement permit has to be acquired from the Kenya Forest Service at a fee.Overall Score for Certification
Conventions, ITTA, and Convention on Biological Diversity, shall 1.3.1 Forest managers respect CITES provisions.	be respected. Discussion with forest managers Species on CITES list are protected (see Annex 3) Export licences are available as required	Regional Guidance: note local species on CITES appendices 1 and 2 - see annex
1.3.2 Forest managers implement appropriate controls to ensure that ILO provisions appropriate to their region are respected. Implementation of the following ILO conventions is a minimum requirement for certification : 29, 87, 97, 98, 100, 105, 111, 131, 138, 141, 142, 143, 155, 169, 182, ILO Code of Practice on Safety and Health in Forest Work, Recommendation 135, Minimum Wage Fixing Recommendation, 1970.	Discussion with forest managers Policies and procedures See Annex 5 for further information on ILO conventions	Regional Guidance: note applicable ILO conventions – <i>see annex</i> Note that a number of ILO conventions are addressed under principles 3, 4, 7
1.3.3 No child labour is used	ILO Conventions 138 & 182, ILO Declaration 1998, or equivalent national legislation. Interviews with workers and their labour organisations or unions Records of labour inspectorate Site inspection	As a general guide children under the age of 15 should not be employed (ILO 138 article 3). National legislation may require a higher minimum. Young people under the age of 18 should not be employed in potentially hazardous activities such as pesticide application, harvesting, heavy work, work at night, unless there is special provision for safety or traditional/community circumstances exist.

1.3.4 National minimum wage provisions are adhered to.		
1.3.5 There is no forced labour or debt bondage.	ILO Conventions 28 & 105, ILO Declaration 1998, or equivalent national legislation Interviews with workers and their labour organisations or unions Records of labour inspectorate	
1.3.6 Forest managers ensure that implications of ITTA provisions appropriate to their region are respected.	Discussion with forest managers Policies and procedures Interviews with workers and their labour organisations or unions Records of labour inspectorate	Regional Guidance: is country signatory to ITTA? <i>No</i>
1.3.7 Forest managers ensure that provisions of the Convention on Biological Diversity applicable in their region are respected.	Discussion with forest managers Policies and procedures	Regional Guidance: note implications of Convention on Biological Diversity in the region Kenya is signatory to Convention on Biological Diversity (see annex)
1.3.8 Forest managers implement appropriate controls to ensure that other appropriate international agreements are respected.	Discussion with forest managers Policies and procedures	Regional Guidance: note any other applicable international agreements <i>See annex</i>)
FSC Criterion 1.4 Conflicts between laws, regulations and the FSC Principles and Cri purposes of certification, on a case by case basis, by the certifiers ar		Overall Score for Certification
1.4.1 Conflicts between laws, regulations and the FSC Principles and Criteria are identified and evaluated by the forest managers, and brought to the attention of the inspection team.	Discussion with forest managers Conflicts shall be assessed by Woodmark in co-operation with the inspectors and involved parties	No obvious conflicts have been noted

FSC Criterion 1.5 Forest management areas should be protected from illegal harvesting, settlement and other unauthorised activities.		Overall Score for Certification
1.5.1 The forest management unit is protected from harvesting activities and other activities not controlled by forest managers or local people with use rights (e.g. settlement, illegal harvesting, poaching).	Systems for protection documented. No evidence of any ongoing unauthorised activities.	Plan for controlling illegal /unauthorised activities (draft FSC Kenya standard 2008)
1.5.2 Systems to identify and prevent unauthorised activities are in place.	Systems documented	Agreements between managers and stakeholders (draft FSC Kenya standard 2008)
1.5.3 Managers have taken measures to stop illegal or unauthorised uses of the forest.	Discussion with managers	
1.5.4 The boundaries of the forest management unit are clearly defined on the ground and marked on a map (draft FSC Kenya Standard 2008)	<i>i)</i> The management plan <i>ii)</i> agreement document, <i>iii)</i> forest boundary map, and, <i>iv)</i> beacons showing forest boundaries on the ground. (effective enforcement demand legitimacy of the systems ie a system or by-laws recognized by the courts)	
FSC Criterion 1.6 Forest managers shall demonstrate a long-term commitment to adhe Criteria.	ere to the FSC Principles and	Overall Score for Certification
1.6.1 Forest managers shall provide a documented statement declaring their long-term commitment to comply with FSC Principles and Criteria.	Written statement approved by appropriate management personnel <i>Management Plan document</i> Managers display understanding of and commitment to FSC Principles and Criteria	
1.6.2 Forest managers shall declare any areas under their control but not included within the scope of the certification evaluation.	Discussion with managers Written declaration and list of sites if applicable	Note need to evaluate against FSC policies on Partial Certification and Excision
1.6.3 Forest workers are aware of the Owner's or Managers' Policy towards the FSC P&C (Draft FSC Kenya Standard 2008)	interviews	

FSC PRINCIPLE #2: TENURE AND USE RIGHTS AND RES	SPONSIBILITIES		
Long-term tenure and use rights to the land and forest resource	es shall be clearly defined, docur	nented and legally established.	
SOIL ASSOCIATION WOODMARK	VERIFIER	COMMENTS and	score
INDICATORS		REGIONAL GUIDANCE	
FSC Criterion 2.1		Overall Score for Certification	
Clear evidence of long-term forest use rights to the land (e.g. land t agreements) shall be demonstrated.	itle, customary rights, or lease		
2.1.1 Legal ownership or tenure can be proved and is not subject to dispute.	Absence of significant disputes In the case of a dispute legal documents such as title deeds, lease agreement, or other appropriate documentation are available for inspection.	Note need to evaluate forest use rights and record these here. These may include: land title deeds (for alienated private land, individually or company owned), lease agreements (forgovernment, trust land and private rented forests), chief's letter, or local authority land allocation letter (for non alienated land).(draft Kenya std 2008)	
2.1.2 A map is available clearly showing legal boundaries <i>or boundaries clearly demarcated on the ground (draft Kenya std2008)</i>	Maps		
2.1.3 Land is dedicated to long term forest management.	Evidence that management planning plans for more than one rotation		
	No evidence of plans or activities that would prevent long term forest management		

2.1.4 Communities have clear, credible and officially recognised evidence, endorsed by the communities themselves, of collective ownership and control of the lands they customarily own or otherwise occupy and use.	ILO Convention 169 Art 14-17 Interviews with local community representatives and indigenous peoples Maps demonstrating extent of titled lands or recognised territories Records in land cadasters and/or forestry departments	customary rights as listed in management plan (for private, gazetted forest reserves and trustland forests) (draft Kenya std)	
FSC Criterion 2.2		Overall Score for Certification	
Local communities with legal or customary tenure or use rights shall			
necessary to protect their rights or resources, over forest operations	unless they delegate control with		
free and informed consent to other agencies.			
2.2.1 All legal or customary tenure or use rights to the forest resource of all local communities are clearly documented and mapped by the	- Discussion with managers	Regional guidance: identify local communities that have customary	
forest managers.	- Consultation with local community	tenure or use rights in the area: Under Customary Law, if no official title is held there is a system whereby	
	- Maps	the Chief can ascertain ownership of land and can grant official ownership	
	- Documentation of all rights of	to the occupier.	
	way, use of common land, and	Under Agriculture Act, even if land is	
	usufructuary rights, etc.	not owned, trees will be owned by occupiers.	
2.2.2 All legal or customary tenure or use rights to the forest resource	- Discussion with managers		
of all local communities are recognised and respected in forest	- Consultation with local		
management planning and practice.	community representatives		
	- Evidence in management plans and practices		

2.2.3 Forest managers provide local communities control over forest operations to the extent necessary to protect their rights and resources. FSC Criterion 2.3 Appropriate mechanisms shall be employed to resolve disputes of	 committees and procedures Consultation with local community representatives Free and informed consent expressed by community representatives Absence of significant disputes Documentary evidence of agreements No evidence of restrictions imposed by forest managers without community consent Appropriate payment/compensation for forest resource use. 	Regional Guidance: In countries where local communities are less physically dependent on forests but value the forest for aesthetic, spiritual or recreational reasons, consultation with representative organisations e.g. councils, citizens groups and local environmental groups should take place.Overall Score for Certification	
certification evaluation. Disputes of substantial magnitude invo interests will normally disqualify an operation from being certifi 2.3.1 Mechanisms exist for resolution of disputes between the forest managers and the local community over claims relating to tenure and/or use rights.		Regional Guidance: Please mention any mechanisms exist in the area concerned: Under Customary Law, in the case of dispute (eg. over boundaries), the first step is to take it to the Chief and local leaders. A system for referring cases to the Court of law, District Land Tribunals and District Land Control boards where necessary exists. Documented evidence of any previous dispute (Kenya FSC Draft std 2008)	

2.3.2 Mechanisms for dispute resolution are respected in the event of any dispute between local communities and forest managers regarding tenure claims and use rights.	Consultation with local community representatives	
2.3.3 Management policy and operational procedures exist which require that, in case of a dispute or disagreement between the local community and the forest managers concerning land rights, forestry operations which prejudice the future enjoyment of such rights by the community are halted until the dispute is resolved.	Documented policy and procedure	
2.3.4 Forest managers provide access to forest resources for local communities without legal or customary land rights, where such access does not prejudice the achievement of management objectives.	ILO Conventions 169 or equivalent national legislation or agreements Documents- records of fora for participation/meetings Court records Community consultation	Regional Guidance: Please note any known use of forest resources by local communities who do not enjoy legal or customary use rights
2.3.5 There is no evidence of any unresolved dispute of substantial magnitude involving a significant number of interests regarding tenure and use rights	Community consultation	Regional Guidance: Please note any known disputes regarding tenure and use rights:

FSC PRINCIPLE #3: INDIGENOUS PEOPLES' RIGHTS

The legal and customary rights of indigenous peoples to own, use and manage their lands, territories, and resources shall be recognised and respected.

NB This principle is applied to forest dwellers (i.e. people living and deriving their livelihood from forests) such as Ogieks as well as local communities living adjacent to forests. (Draft Kenya FSC Standard 2008)

communities from aujucent to joresis. (Drajt Kenya 13C 3ta			•
SOIL ASSOCIATION WOODMARK	VERIFIER	COMMENTS and	score
INDICATORS		REGIONAL GUIDANCE	
FSC Criterion 3.1		It should be noted that the	
Indigenous peoples shall control forest management on their lan		requirements of Principle 3 all apply	
delegate control with free and informed consent to other agencie	s.	to the special case of Indigenous	
		People's rights. An additional duty of	
		care is required of forest managers	
		operating in or near Indigenous	
		People's lands, in recognition of the	
		poor history of control and consent in	
		these circumstances in the past.	
3.1.1 The identity, location and population of all indigenous and	Documentation	Regional Guidance: identify local	
traditional peoples including migratory groups living in the		communities that have customary	
vicinity of the management area are documented by the forest	No evidence of groups that are not	tenure or use rights in the area:	
managers.	documented by the forest managers	Regional Guidance: Note that in some	
		countries there are legal requirements	
		in relation to defining indigenous	
		peoples.	
3.1.2 All claims to lands, territories or customary rights within the	Maps		
management area are documented and/or clearly mapped.	Consultation with community		
	representatives		
3.1.3 The communities concerned have identified themselves as	ILO Convention 169 Article 1 (2)		
indigenous or tribal			
3.1.4 Forest management operations do not take place in areas	- ILO Convention 169, Article 6 (1)		

identified in indicator 3.1.2 above, without clear evidence of the free and informed consent of the indigenous or traditional peoples claiming such land, territory or customary rights.	 and 1 (2) Consultation with local community representatives Evidence of free and informed consent expressed by community representatives 	
	- Records of information (EIAs, etc) provided to the representative organisations	
	- Absence of significant disputes	
	- Documentary evidence of agreements/signed agreements	
	- Appropriate payment or compensation for forest resource use.	
FSC Criterion 3.2		Overall Score for Certification
Forest management shall not threaten or diminish, either directly	v or indirectly, the resources or tenure	
rights of indigenous peoples.	T: 11. ()	
3.2.1 Before a forestry operation under outside management commences near an indigenous people's lands, any potential shared boundaries of the community's lands shall be physically demarcated under the supervision of the community.	Field inspection Community consultation	
3.2.2 The forestry management operation shall document any potential threats, direct or indirect, to the resources or rights of such indigenous peoples (e.g. disturbance to water resources and wildlife).	Documented policies and procedures No evidence of such activities Community consultation	Guidance: Identify any potential threats to the resources of neighbouring indigenous peoples.
3.2.3 The forestry management operation shall have documented	Documented policies and	

policies and procedures to prevent any encroachment, or direct or indirect threat to the resources or rights of such indigenous peoples.	procedures No evidence of encroachment or threats to indigenous peoples' resources or rights Community consultation	
3.2.4 Traditional access for subsistence uses and traditional activities is granted	ILO Convention 169 or equivalent legislation Interviews with representatives of local communities and workers and their labour organisations or unions Interviews with representatives of indigenous and traditional peoples	Management Agreements (Draft FSC Kenya Std 2008)
FSC Criterion 3.3 Sites of special cultural, ecological, economic or religious signific clearly identified in co-operation with such peoples, and recognis managers.	0 1 1	Overall Score for Certification
3.3.1 Policies and procedures for the identification, recording and mapping of sites of archaeological, religious, historical or other cultural sensitivity prior to the commencement of forest management activities in the forest management area as a whole are documented and have been implemented.	Documented policies and procedures Records Maps	Regional Guidance: please note any known sites or types of site of archaeological, religious, historical or other cultural sensitivity within the management area: In Kenya note National Museums and Heritage Act Such sites include, but are not limited to, Kayas, shrines and caves.(Draft Kenya FSC Standard 2008)
3.3.2 The policies and procedures include the involvement of Indigenous peoples in the identification of such areas.	 Records of involvement Consultation with Indigenous peoples' representatives 	
3.3.3 Policies and procedures for the identification and protection of such sites during management operations (e.g. harvesting, road building, etc) are documented and implemented.	- Procedure documented - Employees informed	Eg. gazetted notice
3.3.4 Policies and procedures for the appropriate protection or	- Documented policies and	Regional Guidance: please note any

management of identified sites are documented and implemented.	procedures - Management planning documents	statutory obligations to protect or manage such sites, or to inform appropriate authorities of the existence of such sites.	
3.3.5 All plans for the protection or management of such sites are subject to the full and informed consent of representatives of indigenous peoples.			
FSC Criterion 3.4 Indigenous peoples shall be compensated for the application of the regarding the use of forest species or management systems in fore shall be formally agreed upon with their free and informed conse commence.	est operations. This compensation	Overall Score for Certification	
3.4.1 Managers have recorded known applications of traditional knowledge (e.g. regarding the use of forest species or management systems) in the forest operations.	Records	Regional Guidance: please note any known applications of traditional knowledge in the use of forest species or management systems in the area:	
3.4.2 Local communities have been informed of such applications, including the potential commercial benefits of such applications to the forest management enterprise.	Records Discussion with local community representatives		
3.4.3 Local communities are compensated for any such applications, in accordance with prior agreements.	Procedure and payment rates for compensation documented Records of payment	The forest owner or manager shall have clear guidelines stipulating the mode of compensation of the indigenous people for use of their traditional knowledge in forest operations. The guidelines shall be developed in a consultative process involving the indigenous peoples or their local communities. (Draft FSC Kenya standard 2008)	

FSC PRINCIPLE #4: COMMUNITY RELATIONS AND WORKER'S RIGHTS

Forest management operations shall maintain or enhance the long-term social and economic well-being of forest workers and local communities.

SOIL ASSOCIATION WOODMARK	VERIFIER(S)	COMMENTS and	score
INDICATORS		REGIONAL GUIDANCE	
FSC Criterion 4.1		Overall Score for Certification	
The communities within, or adjacent to, the forest management ar	ea should be given opportunities		
for employment, training, and other services.			
4.1.1 Local and forest-dependent people have equal access to	ILO Conventions 169, or		
employment and training opportunities.	equivalent national legislation or		
	agreements		
	Recruitment strategy		
	Evidence of employment of local		
	personnel		
	Advertisements in local		
	newspapers		
	Discussion with local communities		

 4.1.2 Appropriate to the size, type and location of the forest management enterprise, members of local communities are provided with access to basic services (e.g. health and education). 4.1.3 Workers are not discriminated in hiring, advancement, dismissal, remuneration and employment related social security 4.1.4 Wages or income of self-employed or contractors are at least as high as those in comparable occupations in the same region and in no case lower than the established minimum wage. 	Support of local health facilities Provision of clean water Provision of workers' accommodation Provision of nursery or primary schooling Provision of training ILO Conventions 100 & 111, ILO Declaration 1998, or equivalent national legislation Interviews with workers and their labour organisations or unions Payroll (of enterprise and/or contractors) Findings of employment surveys Records of labour inspectorate ILO Convention 131 or equivalent national legislation Interviews with workers and their	Regional Guidance: Please state the kinds of services that would be expected to be provided by a responsible employer in the area concerned: Please mention any relevant laws and regulations: Kenya Labour ActEmployment record/master payroll (Draft FSC Kenya std 2008)	
	labour organisations or unions Payroll (of enterprise and/or contractors) Findings of employment surveys Records of labour inspectorate		
FSC Criterion 4.2 Forest management should meet or exceed all applicable laws and, safety of employees and their families.	or regulations covering health and	Overall Score for Certification	
4.2.1 Managers are familiar with relevant health and safety guidelines and regulations.	Accessible copies of guidelines and regulations Discussion with managers	Regional Guidance: please note all relevant health and safety guidelines and regulations No guidelines exist for farmers, with the exception of guidelines for chemical use under Ministry of Agriculture, & Public Health	

4.2.2 Managers have assessed the risk to workers of particular tasks and equipment, and take measures to reduce or eliminate such risks.	Written assessments of risk Discussions with Managers	EMCA (Environment Management and Co-ordination Act), Labour Act.	
4.2.3 Safety training is carried out, relevant to the tasks of workers and the equipment used.	Training procedure documented Training records Employees aware of safety procedure		
4.2.4 Workers are provided with safety equipment, relevant to the tasks of workers, the equipment used and consistent with ILO Code of Practice on Safety and Health in Forestry.	Safety equipment available and in good condition ILO Conventions 155, ILO code of Practice on Safety (1988) or equivalent national legislation		
4.2.5 Managers take measures to ensure that workers use any safety equipment that is provided.	Manager's job descriptions Disciplinary measures for failure to use safety equipment		
4.2.6 Managers implement an accident reporting system that includes all work related accidents and deaths of employees, their causes, corrective action taken to prevent similar accidents in future.	Records Discussions with managers Evidence that preventative actions implemented		
4.2.7 There is assured compensation benefits in case of accidents.	Compensation protocol documented Records of payments kept		
4.2.8 Health and safety measures comply with national minimum requirements.	No evidence of non compliance As appropriate: Safety procedures and manuals		
4.2.9 Where workers stay in camps, conditions for accommodation and nutrition comply at least with ILO Code of Practice on Safety and Health in Forestry	ILO Conventions 155, ILO code of Practice on Safety (1988) or equivalent national legislation Interview with workers and their labour organisations or unions and community representatives		

FSC Criterion 4.3		Overall Score for Certification	
The rights of workers to organise and voluntarily negotiate with the	heir employers shall be guaranteed		
as outlined in Conventions 87 and 98 of the International Labour (Drganisation (ILO).		
4.3.1 Employment conditions comply with International Labour	Copies of ILO convention 87	Kenya is a Signatory of the ILO	
Organisation convention 87	Discussions with manager	Conventions and COTU the Central	
	Written conditions of employment	Organisation for Trade Unions fosters	
This Convention relates to the rights of workers to: freedom of	Contracts	those interests in Kenya.	
association and protection of the right to organise.	Collective agreements		
	No evidence of non-compliance		
4.3.2 Employment conditions comply with International Labour	Copies of ILO convention 98		
Organisation convention 98	Discussions with manager		
	Written conditions of employment		
This Convention relates to the rights of workers to: organise and	Contracts		
bargain collectively.	Collective agreements		
	No evidence of non-compliance		
FSC Criterion 4.4	· · · · · · · · · · · · · · · · · · ·	Overall Score for Certification	
Management planning and operations shall incorporate the result	s of evaluations of social impact.		
Consultations shall be maintained with people and groups (both r	nen and women) directly affected		
by management operations.	·		
4.4.1 There are systems in place that provide an evaluation of the	Records		
social impact, appropriate to the size and intensity of their			
operations that:			
- identifies affected groups			
- includes consultation with affected groups			
- identifies the main impacts of the operation on those			
groups			
- specifies measures to ameliorate identified negative			
impacts			
- provides for regular contact with affected groups to			
monitor effectiveness of measures.			
4.4.2 Results of social impact evaluation are incorporated into	ILO Convention 169, or equivalent		
management decisions.	national legislation and		
	agreements		
	Management plan or supporting		
	documents		
4.4.3 Forest managers implement a system for ongoing consultation	Discussion with forest managers		

with local people and interest groups (both men and women).		
FSC Criterion 4.5 Appropriate mechanisms shall be employed for resolving grievance compensation in the case of loss or damage affecting the legal or cu or livelihoods of local peoples. Measures shall be taken to avoid s	astomary rights, property, resources, uch loss or damage.	Regular communication will generate trust through transparency of actions, facilitate exchange of information and opinions
4.5.1 Mechanisms for resolving grievances are documented and implemented.	Documented mechanism for resolving grievances	Regional Guidance: please comment on whether existing statutory procedures are considered adequate to
	Use of mechanism recorded Statutory procedures if applicable	resolve grievances of this nature in the region concerned: Labour Act and Workers are allowed to affiliate to COTU through their local workers' union
4.5.2 Mechanisms exist and are implemented for providing fair compensation to local people where their legal or customary rights, property, resources or livelihoods have been damaged.	Documented procedure for deciding compensation Statutory procedures if applicable	Regional Guidance: please comment on whether existing statutory procedures are considered adequate to provide compensation of this nature in the region concerned: COTU facilitates negotiation for fair compensation of such workers
4.5.3 Inadvertent damage to indigenous and traditional resources on, or near, indigenous and traditional lands shall be compensated as agreed with the indigenous and traditional communities themselves.	Evidence of compensation in the event of any such damage Evidence of community control in determining the compensation	
4.5.4 Mechanisms exist to resolve conflicts through consultation aiming at achieving agreement or consent, avoiding damage to property, resources, rights, and livelihoods.	Discussion with forest managers Documented procedures ILO Convention 169 or equivalent national legislation or agreements	

FSC PRINCIPLE # 5: BENEFITS FROM THE FOREST

Forest management operations shall encourage the efficient use of the forest's multiple products and services to ensure economic viability and a wide range of environmental and social benefits.

SOIL ASSOCIATION WOODMARK	VERIFIER(S)	COMMENTS and	score
INDICATORS		REGIONAL GUIDANCE	
FSC Criterion 5.1		Overall Score for Certification	
Forest management should strive toward economic viability, while environmental, social, and operational costs of production, and en- maintain the ecological productivity of the forest.			
5.1.1 There is a work plan and budget for the forest management enterprise showing expected costs and revenues for at least the current financial year.	Annual budget		
5.1.2 The income predicted in the annual budget is consistent with the expected rate of harvest of forest products (see 5.6).	Product yields stated in annual budget		
5.1.3 The income predicted in the annual budget is consistent with product values comparable to regional or national norm.	Product values stated in annual budget		
5.1.4 The annual budget incorporates stumpage, royalties or rents as required.	Annual budget	Regional Guidance: please provide information about regional requirements with respect to royalties or other fee payments One requires to have a movement permit from Kenya Forest Service (KFS) at a fee to be able to transport forest products from the FMU to another area. All forest products transported to an urban area for sale also required to pay for service charge to Town Council	
5.1.5 The annual budget specifies any costs associated with implementation of the social and environmental commitments identified in Principles 4 and 6.	Annual budget		

	FSC Criterion 5.2 Forest management and marketing operations should encourage the optimal use and local processing of the forest's diversity of products.		
5.2.1 Forest managers make a proportion of their production available to local enterprises, such as small-scale industries and processing operations. (see 5.4 below for related indicators)	Sales information Discussion with local community Note if there are any over-riding reasons preventing this.		
FSC Criterion 5.3 Forest management should minimise waste associated with harves operations and avoid damage to other forest resources.	ting and on-site processing	Overall Score for Certification	
5.3.1 There is no excessive damage to residual stands of trees during and after harvesting.	Site inspection - No evidence of excessive damage to residual stands of trees.	Eg. Training of workers to minimise waste (Draft Kenya FSC std 2008)	
5.3.2 Timber is extracted and processed promptly after felling in order to minimise waste.	Site inspection - No evidence of wastage through delayed extraction or processing		
5.3.3 The choice of on-site processing machinery includes an evaluation of the need to minimise timber waste and site damage.	Evaluation of machinery use and purchases		
FSC Criterion 5.4 Forest management should strive to strengthen and diversify the lo on a single forest product.	ocal economy, avoiding dependence	Overall Score for Certification	
5.4.1 There is an evaluation of the range of the forest's potential products and services, including 'lesser known' timber species, Non Timber Forest Products (NTFPs) and opportunities for forest recreation.	Research papers/reports Local survey results Discussion with managers		
5.4.2 Managers are aware of the role of these products and services in the local economy (whether as trade goods or for subsistence).	Discussion with managers		
5.4.3 Managers have assessed the possibility of utilisation of forest services, lesser known species and NTFPs on their own account or by local enterprises.	Discussion with managers Results of assessments		
5.4.4 Managers encourage the use of forest services, lesser known species and NTFPs by local enterprises where this does not jeopardise other management objectives.	Discussion with managers Results of assessments Existing local enterprises		

FSC Criterion 5.5		Overall Score for Certification
Forest management operations shall recognise, maintain, and, whe	re appropriate, enhance the value	
of forest services and resources such as watersheds and fisheries.		
5.5.1 Forest managers have evaluated the role and impact of the forest within the watershed.(see Criterion 6.5b for indicators with respect to maintenance of water resources and fish price).	Discussion with managers Management planning documents	Water Act, Agriculture Act, Forest Act and the Environment Co-ordination and Management Act
water resources and fisheries)	D: : ::1	
5.5.2 Forest managers have information on the fisheries above, in and below the forest watershed.	Discussion with managers Management planning documents	
(see Criterion 6.5b for indicators with respect to maintenance of water resources and fisheries)		
5.5.3 Management plans and operations include maintenance and enhancement of watershed and fishery values identified.		
FSC Criterion 5.6	·	Overall Score for Certification
The rate of harvest of forest products shall not exceed levels which	can be permanently sustained.	
5.6.1 The silvicultural system on which management is based is clearly stated.	Management plan and/or associated documentation	
5.6.2 The expected level of harvesting on an annual basis, and in the long term (over more than one rotation) is clearly stated.	Management plan and/or associated documentation	
5.6.3 The expected level of harvesting is clearly justified in terms of the permanently sustainable yield of the forest products on which the management plan is based.	Management plan Inventory information Growth and yield models	
5.6.4 All assumptions regarding regeneration, growth, abundance, quality and size distribution of the main commercial species are explicit, and in line with the best available data for the locality from relevant research and/or inventories.	Forest inventories Research papers Forestry journals National, Regional or local guidelines	
5.6.5 The expected level of harvesting in the long term does not exceed local or regional expectations of sustainable yield, taking into account any special silvicultural treatments that have been applied.	Forest inventories Research papers Forestry journals National, Regional or local guidelines	

PRINCIPLE #6: ENVIRONMENTAL IMPACT

Forest management shall conserve biological diversity and its associated values, water resources, soils, and unique and fragile ecosystems and landscapes, and, by so doing, maintain the ecological functions and the integrity of the forest.

SOIL ASSOCIATION WOODMARK	0,	COMMENTS and REGIONAL	
	VERIFIER(S)		score
INDICATORS		GUIDANCE	
FSC Criterion 6.1		Information from descriptions of	
Assessment of environmental impacts shall be completed appropria		forest resources detailed in 7.1b	
management and the uniqueness of the affected resources and adeq		should be used in assessments of	
management systems. Assessments shall include landscape level co		impacts	
of on-site processing facilities. Environmental impacts shall be asse	essed prior to commencement of	Assessments of impacts should be	
site-disturbing operations		used in creating environmental	
	1 · · · · · · · · · · · · · · · · · · ·	safeguards detailed in 7.1f	
6.1.1 A system is specified that ensures an assessment of	Documented system	Regional Guidance: Please identify	
environmental impact is made before commencement of any site-	Records of results of assessment	any regional guidelines or legislation	
disturbing operations.		with respect to requirements for	
The system:		environmental impact assessment	
- is appropriate to the scale and intensity of the forest		Under the EMCA the level of activities	
management		within the project determines whether	
- takes account of landscape level considerations		an intensive evaluation is required by	
- is appropriate to the uniqueness of the affected		law.	
resources			
6.1.2 There is a system to ensure that results of the assessment of	Documented system		
impacts are taken account of in subsequent operations.	Records of results of assessment		
FSC Criterion 6.2a		Overall Score for Certification	
Safeguards shall exist which protect rare, threatened and endangered	ed species and their habitats (e.g.,		
nesting and feeding areas).			
6.2.1 The likely presence of rare, threatened and endangered species	Discussion with forest managers	Regional Guidance: please note any	
and their habitats (e.g. nesting and feeding areas) has been assessed	Records	particular rare, threatened or	
on the basis of the best available information.	Consultation with local biologists	endangered species that are likely to	
		be relevant in the region: <i>Wildlife Act</i>	
6.2.2 Areas containing or likely to contain such species or are	Maps		
identified and marked on maps.	-		
6.2.3 Procedures are documented and implemented to safeguard	Management plan and/or		

such species and their habitats.	supporting documents	
FSC Criterion 6.2b		Overall Score for Certification
Conservation zones and protection areas shall be established, appro	opriate to the scale and intensity of	
forest management and the uniqueness of the affected resources.		
6.2.4 Areas of special regional importance for biodiversity are identified on maps, and protected from harvesting and other site disturbance.	Maps Consultation with local biologists Field visit	
6.2.5 At least 10% of the forest area is designated as a conservation zone, identified on maps, and managed with biodiversity as a major objective.	Maps Field visit	Regional Guidance: note statutory requirements for protected areas
6.2.6 At least half of this area (i.e. 5% of the total forest area) is designated as a protected area, identified on maps, and is protected from full commercial harvesting.	Maps Field visit	
6.2.7 Selection of conservation zones and protected areas is justified in terms of their potential to maximise their contribution to the maintenance or enhancement of biodiversity	Maps Consultation with local biologists	
6.2.8 The protected area includes examples of all existing ecosystems within the forest area.	Maps Consultation with local biologists	
6.2.9 The movement of key plant and animal species between reserved and harvested areas is encouraged by retaining corridors of uncut forest based on streamsides with links up slopes and across ridges to connecting any large patches of forest which will not be harvested.	Management plan and/or associated documentation Field inspection	
FSC Criterion 6.2c Inappropriate hunting, fishing, trapping and collecting shall be cor	trolled.	Overall Score for Certification
6.2.10 Systems for controlling hunting, fishing, trapping and collecting of animals or plants are documented.	Documents Management plan	Department of fisheries of Kenya, Wildife Act
6.2.11 Systems are in place to prevent hunting or trapping of protected species.	Discussions with forest managers	

 FSC Criterion 6.3 Ecological functions and values shall be maintained intact, enhance a) Forest regeneration and succession. b) Genetic, species, and ecosystem diversity. c) Natural cycles that affect the productivity of the forest ecosystem 		Overall Score for Certification	
6.3.1 The silvicultural system adopted is appropriate to the ecology of the forest.	Discussion with forest managers Discussion with local biologists		
6.3.2 Systems that use small clearfell areas, selective felling and create varied age class have been considered.	Discussion with forest managers		
6.3.3 Forestry operations must, if appropriate to the silvicultural system, aim for a mixture of compartments differing in size, shape, species, and date of planting and felling, in harmony with the landscape.	As above		
6.3.4 The scale of felling (e.g. coupe size) is commensurate with the natural dynamics of the forest type and the area under consideration (unless clearly justified silvicultural reasons are given).	Historical evidence if available Management plan and/or supporting documentation		
6.3.5 Management of the forest area as a whole is designed to ensure that the full complement of naturally occurring tree species regenerates successfully in the forest area over the duration of the rotation.	Pre-harvest inventory Post-harvest inventory Best available scientific data Discussion with forest managers Discussion with local biologists		
6.3.6 Selective felling and thinning regimes are designed to maintain genotypic diversity.	Discussion with forest managers Discussion with local biologists		
6.3.7 Biodiversity is routinely maintained by the retention of marginal habitats e.g. streamside vegetation, vegetation on rocky outcrops, swamps and heaths.	Management plan and/or associated documentation Maps Field inspection		
6.3.8 Standing and fallen dead wood habitats are retained.	Management plan and/or associated documentation Field inspection		

FSC Criterion 6.4 Representative samples of existing ecosystems within the landscape shall be protected in their natural state and recorded on maps, appropriate to the scale and intensity of operations and the uniqueness of the affected resources.		Overall Score for Certification	
6.4.1 Representative samples of existing ecosystems within the landscape shall be protected in their natural state and recorded on maps, appropriate to the scale and intensity of operations and the uniqueness of the affected resources. (See also 6.2.8)	Management plans Maps Survey Site inspection		
FSC Criterion 6.5a Written guidelines shall be prepared and implemented to: control e road construction, and all other mechanical disturbances;	Overall Score for Certification		
6.5.1 There is written guidance or policies and procedures for new road building, road maintenance and other mechanical disturbance.	Policies and Procedures	Regional Guidance: where there are national guidelines for road building, these are adopted. <i>Ministry of</i> <i>Agriculture guidelines do exist with</i> <i>regard to road/track construction.</i> <i>Forest Act provides guidelines on</i> <i>construction of roads through forest</i> <i>areas.</i>	
 6.5.2 Guidance, Policies and procedures include the following indicators for the design and building of new roads: New roads are planned in advance on topographical maps showing existing streams Roads are fitted to the topography so that a minimum of alterations to the natural features will occur Wherever possible roads are located on natural benches, ridges and flatter slopes Road construction in steep, narrow valleys, slip-prone or other unstable areas, natural drainage channels and streamsides is minimised Roads are not be aligned through environmentally sensitive areas Embankments and cuttings are stabilised to resist erosion Drains and culverts are designed to minimise erosion 	Documents Field inspection of roads	It is a requirement by law under the Environmental Management and Co- ordination Act that an EIA should be carried out prior to road building	

6.5.3 Machinery operators receive adequate training and are aware of the requirements with respect to prevention of erosion.FSC Criterion 6.5b	Training records Discussion with machinery operators	Overall Score for Certification
Written guidelines shall be prepared and implemented to: protect w		
 6.5.4 Policies and procedures for the design and building of new roads include the following indicators with respect to protection of water resources, which are implemented: Stream crossings are planned before operations begin and shown on relevant maps The number of stream crossings is minimised Stream crossings are at right angles to the stream Valley bottom roads and tracks are kept as far back from the stream as possible Culverts are designed so they do not obstruct the migration of fish, create fast water velocities or stream beds unsuitable for fish Drains do not drain into natural watercourses. Where this is unavoidable, regularly emptied silt traps are installed. 	Documented policies and procedures Field inspection of roads	Agriculture Act, Environment Management and co-ordination act and Water Act specify requirements with regard to protection of watercourses
6.5.5 New roads are not constructed in streambeds. Existing roads in streambeds are closed and replacements are constructed.	Field inspection	
6.5.6 Buffer zones, in which harvesting does not take place are established around all permanent watercourses.	Field Inspection	
6.5.7 There is no evidence of siltation or other damage to water sources.	Site inspection	
6.5c Written guidelines shall be prepared and implemented to: minimise forest damage during harvesting,		Overall Score for Certification
6.5.8 There are written policies and procedures to minimise forest damage during harvesting and extraction.	Procedure documented	

 6.5.9 Policies and procedures include the following indicators, which are implemented: Protected areas are physically demarcated, at least temporarily, before any forest operations start on near by land Harvesting machinery must not enter streams except at designated and designed stream crossings Lop and top shall not be pushed into streams Extraction is stopped when soils are saturated The use of brash mats is specified, where appropriate 	Harvesting procedure Field inspection of harvesting sites	
6.5.10 Harvesting techniques are designed to minimise erosion and run off.	Procedure documented	
6.5.11 Harvesting and extraction methods are designed to minimise damage to residual trees and regeneration.	Procedure documented Field inspection	
6.5.12 New harvesting and extraction machinery is selected taking into account the need to minimise damage to soils, residual trees and regeneration.	Evaluation of new machinery purchases	
6.5.13 Workers receive appropriate training in harvesting and extraction methods.	Training records	
FSC Criterion 6.6 a Management systems shall promote the development and adoption of environmentally friendly non- chemical methods of pest management and strive to avoid the use of chemical pesticides.		Overall Score for Certification
6.6.1 Documented pest, disease and weed control strategies are available.	Documentation	Regional Guidance: note laws and guideline referring to forest pest control
6.6.2 Procedures are in place to record all use of synthetic chemicals by the forest management enterprise Records of chemical use include:a) Name of the productb) Location of the site treated;c) Area of the site treated;	Records	Regional Guidance: note laws and guidelines referring to chemical use Public Health Act, Agriculture Act and Environment Co-ordination and Management Act (EMCA)

d) Method of application;			
e) Date chemical use started;			
f) Date chemical use finished;			
g) Total quantity of the chemical used;			
6.6.3 Chemicals are only used when absolutely necessary to achieve defined management aims.	Discussion with managers		
6.6.4 Synthetic chemicals are only used where there is no known non-chemical alternative not entailing excessive cost.	Discussion with managers		
6.6.5 A procedure is in place to record the most appropriate non- chemical alternative that was considered and rejected prior to use of the synthetic chemical, together with the justification for use of the chemical rather than the non-chemical alternative.	Documented procedure Records		
6.6.6 Chemicals are used only in minimum effective quantities, with	Records		
	Field observations		
strict observation of controls and regulations. FSC Criterion 6.6b		Overall Score for Certification	
FSC Criterion 6.6b World Health Organisation Type 1A and 1B and chlorinated hydroc are persistent, toxic or whose derivatives remain biologically active beyond their intended use; as well as any pesticides banned by inter	arbon pesticides; pesticides that and accumulate in the food chain	Overall Score for Certification	
FSC Criterion 6.6b World Health Organisation Type 1A and 1B and chlorinated hydroc are persistent, toxic or whose derivatives remain biologically active beyond their intended use; as well as any pesticides banned by inte prohibited.	arbon pesticides; pesticides that and accumulate in the food chain rnational agreement, shall be		
FSC Criterion 6.6b World Health Organisation Type 1A and 1B and chlorinated hydroc are persistent, toxic or whose derivatives remain biologically active beyond their intended use; as well as any pesticides banned by inter	arbon pesticides; pesticides that and accumulate in the food chain	Overall Score for Certification Regional Guidance: note chemicals banned within country: noted in Public Health Act	
FSC Criterion 6.6b World Health Organisation Type 1A and 1B and chlorinated hydroc are persistent, toxic or whose derivatives remain biologically active beyond their intended use; as well as any pesticides banned by inter prohibited. 6.6.7 The use or storage of these chemicals on certified units is	arbon pesticides; pesticides that and accumulate in the food chain rnational agreement, shall be Documents	Regional Guidance: note chemicals banned within country: <i>noted in Public</i>	

FSC Criterion 6.6c If chemicals are used, proper equipment and training shall be provi environmental risks.	ided to minimise health and	Overall Score for Certification	
6.6.10 Training and relevant equipment are provided to all operators.	Training manuals Training records		
6.6.11 Fuel tanks and stores are located so that spillages from damage, defects or refuelling shall not enter watercourses.	Site inspection		
6.6.12 All equipment for the transport, storage and application of chemicals shall be maintained in a safe and leakproof condition.	Site inspection		
6.6.13 Application of chemicals within 10m of watercourses and 30m around reservoirs and lakes is prohibited.	Documented procedure / manuals		
6.6.14 Application if heavy rain is expected, during wet weather, on frozen snow-covered ground or ground that has baked dry during a drought is prohibited.	Documented procedure / manuals		
6.6.15 Soaking of seedlings treated with chemicals in drains or watercourses prior to planting is prohibited.	Documented procedure / manuals		
FSC Criterion 6.7 Chemicals, containers, liquid and solid non-organic wastes includin in an environmentally appropriate manner at off-site locations.	ng fuel and oil shall be disposed of	Overall Score for Certification	
6.7.1 Off-site locations have been identified for the disposal of chemicals, containers, liquid and solid non-organic waste in an environmentally appropriate manner.	Site inspection		
6.7.2 There is a system in place for taking waste to the appropriate locations for disposal.	Discussion with managers Inspection		
6.7.3 Disposal does not take place in watercourses or lakes or by burying.	No evidence of inappropriate disposal		
6.7.4 There is no evidence of waste left in the forest.	No evidence of inappropriate disposal		

FSC Criterion 6.8 Use of biological control agents shall be documented, minimised, monitored and strictly controlled in accordance with national laws and internationally accepted scientific protocols. Use of genetically modified organisms shall be prohibited.		Overall Score for Certification	
6.8.1 There is a procedure in place for the documentation and monitoring of all use of biological control agents.	Documented procedure Records	Regional Guidance: notes laws and guidelines on use of biological control agents	
6.8.2 Biological control agents are used only when absolutely necessary to achieve defined management aims as part of integrated pest management system (use of naturally occurring organisms is permitted).	Pest and disease control strategy		
6.8.3 There is no use of genetically modified organisms by the forest management enterprise.	No evidence of GMO use		
FSC Criterion 6.9 The use of exotic species shall be carefully controlled and actively monitored to avoid adverse ecological impacts.		Overall Score for Certification	
6.9.1 All use of exotic species is documented and justified.	Documents		
6.9.2 Exotic species used are monitored to evaluate potential adverse	Documents		
ecological impacts.	Site inspection		
6.9.3 In the event that adverse ecological impacts are identified	Documents		
control actions are implemented.	Site inspection		
FSC Criterion 6.10 Forest conversion to plantations or non-forest land uses shall not oc	cur, except in circumstances where	Overall Score for Certification	
conversion:	·····		
a) entails a very limited portion of the forest management unit;	; and		
b) does not occur on high conservation value forest areas; and			
c) will enable clear, substantial, additional, secure, long term c	onservation benefits across the		
forest management unit.			
6.10.1 Forest conversion to plantations or non-forest land uses shall	No plans for conversion exist		
not occur, except in circumstances where conversion:	No evidence of conversion		
a) entails a very limited portion of the forest management unit; and			
b) does not occur on high conservation value forest areas; and			
c) will enable clear, substantial, additional, secure, long-term conservation benefits across the forest management unit.			

PRINCIPLE #7: MANAGEMENT PLAN			
A management plan appropriate to the scale and intensity of	the operations shall be writter	n, implemented, and kept up to date. T	he
long term objectives of management, and the means of achieving	ng them, shall be clearly stated.		
SOIL ASSOCIATION WOODMARK	VERIFIER(S)	COMMENTS and	score
INDICATORS		REGIONAL GUIDANCE	
FSC Criterion 7.1a		Overall Score for Certification	
The management plan and supporting documents shall provide: Ma			
7.1.1 There is a clear statement of the objectives of forest	Management plan	Regional Guidance: note requirements	
management		of regional authorities and forest	
		grant schemes: Forest Act and EMCA	
FSC Criterion 7.1b (i)		Overall Score for Certification	
The management plan and supporting documents shall provide a de	scription of the forest resources to		
be managed and environmental limitations.			
7.1.2 There is a clear description of the area under management	Documents		
control.	Maps		
7.1.3 There is a description of the physical aspects of the management area (e.g. topography, soils, geology, and water resources), appropriate to the scale and intensity of the forest and management programme.	As above		
7.1.4 There is a clear description of any areas under management control, which are excluded from harvesting, for whatever reasons.	As above		
7.1.5 Areas that have been harvested in the past are known, and are marked as such on maps.	As above		
7.1.6 There is an evaluation of the timber resource (inventory), sufficient in detail and rigour to justify the planned harvesting for the full rotation, and to demonstrate convincingly that yields will be permanently sustainable in successive rotations.	Forest inventory		
(see also Criterion 5.6)			

SC Criterion 7.1b (ii)		Overall Score for Certification	
The management plan and supporting documents shall provide a description of land use and			
ownership status, socio-economic conditions, and a profile of adjace			
7.1.7 There is a description of the land use and ownership status.	(and see 2.2, 3.1, 3.3, 4.4)		
7.1.8 There is a description of the socio-economic context for management.			
7.1.9 There is a description of adjacent land use.			
FSC Criterion 7.1c		Overall Score for Certification	
The management plan and supporting documents shall provide a de and/or other management system, based on the ecology of the forest gathered through resource inventories			
7.1.10 The silvicultural system on which management is based is clearly stated and justified in terms of the ecology of the forest.	See 5.6.1 and 6.3.1		
 7.1.11 The management prescriptions and procedures required to implement the silvicultural system are clearly stated, as, for example: identification and marking of trees to be retained for future extraction, as seed sources, or to maintain biodiversity; selection criteria of trees for felling; method of marking trees or area selected for felling method of ensuring regeneration; 	Procedure documented Field Inspection (see 5.6)		
FSC Criterion 7.1d			
The management plan and supporting documents shall provide ratio and species selection	onale for rate of annual harvest		
7.1.12 The management plan and supporting documents shall			
provide rationale for rate of annual harvest and species selection.	See 5.6		
FSC Criterion 7.1e			
The management plan and supporting documents shall provide pro growth and dynamics.	visions for monitoring of forest		
7.1.13 Procedures for monitoring forest regeneration and growth are documented and implemented.	Procedure documented See 8.2		

FSC Criterion 7.1f The management plan and supporting documents shall provide: Environmental safeguards based on environmental assessments.		Safeguards should be based on environmental assessments detailed in 6.1
7.1.14 The need for fire management and control has been evaluated and is documented.	Discussions with manager Documents Fire plan	Forest Act District Forester prepares a Risk Assessment. This is publicly posted together with contact numbers for emergencies
7.1.15 Environmental safeguards based on environmental assessments are implemented.	Discussions with manager Documents	
FSC Criterion 7.1g The management plan and supporting documents shall provide: Pla protection of rare, threatened and endangered species.	ns for the identification and	Overall Score for Certification
7.1.16 The management plan and supporting documents shall provide plans for the identification and protection of rare threatened and endangered species.	See 6.2a	
FSC Criterion 7.1h The management plan and supporting documents shall provide: Ma base including protected areas, planned management activities and		Overall Score for Certification
7.1.17 There are maps showing the forest resource base including protected areas.	See also 2.2.1, 3.3.1, 7.1b	
7.1.18 There are maps showing land ownership. are accessible, clear and usable.	Maps	
7.1.19 There are maps showing planned management in the short term (5-10 years) and longer term (20 years or more).	Maps	

FSC Criterion 7.2 The management plan shall be periodically revised to incorporate the scientific and technical information, as well as to respond to changing economic circumstances.	0	Overall Score for Certification	
7.2.1 There is a system in place for the regular revision and updating of the management plan.	Management plan Discussions with managers		
7.2.2 Managers are aware of relevant research being undertaken or planned in the area, e.g. concerning forest management, timber production and biology/ecology.	Discussions with managers	Regional Guidance: note organisations involved in research in the area Kenya Forestry Research Institute (KEFRI), Kenya Plant Health Institute (KEPHIS), National Museums of Kenya, Kenya Agricultural Research Institute (KARI)	
7.2.3 There is a system to review management in relation to socio- economic conditions and trends.	Management Plan Social evaluation Discussions with managers		
7.2.4 There is evidence that significant findings of such research, as well as the results of monitoring by the forest management enterprise, are incorporated into updated policies, plans and procedures.	Management plan Discussions with managers		
FSC Criterion 7.3 Forest workers shall receive adequate training and supervision to er the management plan.	nsure proper implementation of	Overall Score for Certification	
7.3.1 Managers and supervisors shall have qualification, training or experience appropriate to the scale and intensity of the operation sufficient to enable them to plan and organise forest operations and other elements of the management plan	ILO Convention 142, Code of Practice on Safety (1988) or equivalent national legislation. Skills certificates, records of training Field observation Interviews with workers or unions		
7.3.2 All workers receive training relevant to their tasks and responsibilities.	Training procedures documented Training records Employee consultation		

7.3.3 There are records of training provided to forest workers.	Training procedures documented Training records Employee consultation		
7.3.4 Appropriate to the scale and intensity of the operation there is a policy for training, qualifications, and recruitment that includes skill and experience the basis for recruitment, placement, training and advancement of staff at all levels	Policy		
FSC Criterion 7.4		Overall Score for Certification	
While respecting the confidentiality of information, forest managers			
summary of the primary elements of the management plan, includin	g those listed in Criterion 7.1		
above			
7.4.1 A summary of management activities is available to all interested parties, within the accepted indicators of commercial confidentiality.	Availability of information		
[N.B. A summary of the main elements of the management plan listed in Criterion 7.1 above will be included in Soil Association's public summary of the evaluation, if a certificate is awarded]			

PRINCIPLE #8: MONITORING AND ASSESSMENT Monitoring shall be conducted -- appropriate to the scale and intensity of forest management -- to assess the condition of the forest, yields of forest products, chain of custody, management activities and their social and environmental impacts.

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SOIL ASSOCIATION WOODMARK	VERIFIER(S)	COMMENTS and	score
INDICATORS		REGIONAL GUIDANCE	
FSC Criterion 8.1		Overall Score for Certification	
The frequency and intensity of monitoring should be determined by the scale and intensity of forest			
management operations as well as the relative complexity and fragility of the affected environment.			
Monitoring procedures should be consistent and replicable over time to allow comparison of results			
and assessment of change.			
8.1.1 There is a system for monitoring the impacts of forest	Information may be available in		
operations.	the management plan or		
	supporting documents		

8.1.2 The frequency and expense of monitoring is appropriate to the scale and intensity of forest management operations as well as the relative complexity and fragility of the affected environment.	As above Monitoring system justified		
8.1.3 Procedures are consistent and replicable over time to allow comparison and assessment of change.	As above	Survey methods may be simple and based on easily-obtained information e.g. fixed point photography.	
8.1.4 Monitoring records are maintained in a well-ordered, up-to-date and accessible form.	As above		
FSC Criterion 8.2 a Forest management should include the research and data collection r forest products harvested.	needed to monitor: Yield of all	Overall Score for Certification	
8.2.1 Yields of all forest products harvested are recorded.	Production records		
FSC Criterion 8.2 b Forest management should include the research and data collection r regeneration and condition of the forest.		Overall Score for Certification	
8.2.2 Where standard growth models or information on regeneration of commercial species is not known, there is a programme in place to collect detailed information for future management.	Existence of reliable data on regeneration and growth rates A documented programme for collection of data		
8.2.3 The condition of the forest (presence of pests, diseases, evidence of soil compaction, erosion etc) is regularly monitored and reviewed.	Records of regular monitoring		

FSC Criterion 8.2 c Forest management should include the research and data collection needed to monitor: The composition and observed changes in the flora and fauna.		Overall Score for Certification	
8.2.4 Conservation areas (see 6.2) are regularly monitored to ensure	Monitoring procedure		
that there is no evidence of deterioration or disturbance.	Monitoring data		
8.2.5 Forest managers provide for monitoring of the effects of forestry operations on plant and animal species (names, abundance, distribution, habitat requirements, biology, ecology, behaviour), commensurate with the extent and intensity of the forest management, and the rarity and fragility of the forest ecosystem and known species within it.			
FSC Criterion 8.2 d Forest management should include the research and data collection r and social impacts of harvesting and other operations.	needed to monitor: Environmental	Overall Score for Certification	
8.2.6 There are meetings with representatives of local communities, at	Records of meetings with		
which any concerns regarding the social and environmental impacts	representatives of local		
of operations are recorded.	communities		
	(see also 4.4.1)		
8.2.7 Monitoring programmes are implemented to collect data related	Documented procedures		
to environmental impacts. Such data might relate to: water quality, seasonal water flow, fish populations, wildlife populations.	Monitoring data		
8.2.8 For plantation forests, the forest owner or manager shall keep compartment registers. (Draft FSC Kenya Standard 2008)			

FSC Criterion 8.2 e Forest management should include the research and data collection needed to monitor: Costs, productivity, and efficiency of forest management.		Overall Score for Certification
8.2.8 There are clear financial accounts for the forest enterprise.	Accounts (see also 5.1)	
8.2.9 There is an evaluation of the productivity and efficiency of the forest management enterprise.	Accounts Annual review Discussion with forest managers	
FSC Criterion 8.3 Documentation shall be provided by the forest manager to enable n organisations to trace each forest product from its origin, a process l	nonitoring and certifying	Overall Score for Certification
8.3.1 Forest products that are to be sold as certified are readily identifiable as originating from the evaluated forest. This may be achieved through physical marking of the timber, a system of paper control, daily or weekly production records, or a combination of these and similar techniques.	Procedure documented	In the case of joint forest management and chain of custody evaluations the point of sale MUST be explicitly identified and recorded by the inspector:
8.3.2 The forest management enterprise maintains control of the chain of custody of the timber up to the point of sale.	Procedure documented	The inspector MUST describe and evaluate the system for controlling the chain of custody of products to the point of sale identified above.
 8.3.3 Invoices issued for certified timber sales specify: The source of the certified timber the date of sale the quantity of certified timber sold the specifications (species, dimensions, quality) of certified timber sold the point at which the buyer shall take control of the chain of custody of the certified timber certificate code correspond to details on delivery documents 	Records	

FSC Criterion 8.4 The results of monitoring shall be incorporated into the implementa management plan.	ation and revision of the	Overall Score for Certification	
8.4.1 There is a system that demonstrates how the results of	Management plan		
monitoring are incorporated into the revision of management plans.	Procedure documented		
	Discussion with manager		
8.4.2 There is evidence to demonstrate that proposed changes to	Management plan		
management are implemented.	Discussion with manager		
FSC Criterion 8.5		Overall Score for Certification	
While respecting the confidentiality of information, forest managers	s shall make publicly available a		
summary of the results of monitoring indicators, including those lis	ted in Criterion 8.2.		
8.5.1 Forest managers agree to make a the results and/or a summary	Monitoring summary		
of the monitoring programmes available to all interested parties,			
within the accepted indicators of commercial confidentiality.			

PRINCIPLE 9: MAINTENANCE OF HIGH CONSERVATION VALUE FORESTS

Management activities in high conservation value forests shall maintain or enhance the attributes that define such forests. Decisions regarding high conservation value forests shall always be considered in the context of a precautionary approach.

High Conservation Value Forests are those that possess one or more of the following attributes:

- a) forest areas containing globally, regionally or nationally significant :
- concentrations of biodiversity values (e.g. endemism, endangered species, refugia); and/or
- large landscape level forests, contained within, or containing the management unit, where viable populations of most if not all naturally occurring species exist in natural patterns of distribution and abundance
- b) forest areas that are in or contain rare, threatened or endangered ecosystems
- c) forest areas that provide basic services of nature in critical situations (e.g. watershed protection, erosion control)
- d) forest areas fundamental to meeting basic needs of local communities (e.g. subsistence, health) and/or critical to local communities' traditional cultural identity (areas of cultural, ecological, economic or religious significance identified in co-operation with such local communities).

SOIL ASSOCIATION WOODMARK	VERIFIER(S)	COMMENTS and	score	
INDICATORS		REGIONAL GUIDANCE		

FSC Criteria 9.1		Overall Score for Certification
Assessment to determine the presence of the attributes consistent with High Conservation Value		
Forests will be completed, appropriate to scale and intensity of fore		
9.1.1 Forest managers are able to provide a definition of High Conservation Value Forest for their region.	Results of assessment	Regional Guidance: please note whether you know of any forests or areas of forest in the area which you would consider as being High Conservation Value Forests, according to the definition above
9.1.2 Forest managers have assessed whether High Conservation Value Forests is present in the area under their control.		
9.1.3 Areas identified as High Conservation Value Forests are marked on maps.	Maps	
FSC Criteria 9.2 The consultative portion of the certification process must place emp conservation attributes, and options for the maintenance thereof.	phasis on the identified	Overall Score for Certification
9.2.1 Forest managers shall consult with relevant stakeholders on the identification of High Conservation Values and management options for any High Conservation attributes identified.	Discussion with forest managers Stakeholder consultation	[The certification inspectors will place emphasis on the identified conservation attributes, and the options for their maintenance]Regional Guidance: Please note the main options that you would consider appropriate to the High Conservation Value Forests that you mentioned in 9.1 above.
FSC Criteria 9.3	·	Overall Score for Certification
The management plan shall include and implement specific measu and/or enhancement of the applicable conservation attributes consi approach. These measures shall be specifically included in the put summary.	stent with the precautionary plicly available management plan	
9.3.1 Specific protection measures are implemented for identified High Conservation Value areas and/or attributes.	Protection measures documented and justified	
	Evidence of implementation	

9.3.2 The identified protection measures adopt a precautionary approach.			
9.3.3 The identified protection measures are included in the publicly available management plan.			
FSC Criteria 9.4 Annual monitoring shall be conducted to assess the effectiveness o maintain or enhance the applicable conservation attributes.	f the measures employed to	Overall Score for Certification	
9.4.1 A programme of at least annual monitoring appropriate to the size and vulnerability of the conservation attributes implemented.	Monitoring procedure Monitoring data		
9.4.2 Indicators for monitoring and assessment of measures to maintain or enhance conservation attributes have been determined. (Draft FSC Kenya standard 2008)			

FSC PRINCIPLE # 10: PLANTATIONS Plantations shall be planned and managed in accordance with Principles and Criteria 1 - 9, and Principle 10 and its Criteria. While plantations can provide an array of social and economic benefits, and can contribute to satisfying the world's needs for forest products, they should complement the management of, reduce pressures on, and promote the restoration and conservation of natural forests. SOIL ASSOCIATION WOODMARK VERIFIER(S) **COMMENTS** and score **INDICATORS REGIONAL GUIDANCE** FSC Criterion 10.1 **Overall Score for Certification** The management objectives of the plantation, including natural forest conservation and restoration objectives, shall be explicitly stated in the management plan, and clearly demonstrated in the implementation of the plan. 10.1.1 Natural forest conservation and restoration are explicitly Management plan or supporting included within the management plan objectives for the plantation. documents 10.1.2 Strategies and procedures for achieving these objectives are Management plan or supporting implemented. documents Field visit FSC Criterion 10.2a **Overall Score for Certification** The design and layout of plantations should promote the protection, restoration and conservation of

natural forests, and not increase pressures on natural forests.		
10.2.1 Plantation management is designed to maintain or enhance	Management plan or supporting	Regional Guidance: note
characteristics of adjacent natural forest	documents	requirements of local authorities and
	Situation, design and layout	forest grant schemes
	justified from conservation view	See indicators of Principle 6, especially
	point	6.3, 6.9 and see 10.9 below.
FSC Criterion 10.2b		Overall Score for Certification
Wildlife corridors, streamside zones and a mosaic of stands of diffe	rent ages and rotation periods, shall	
be used in the layout of the plantation, consistent with the scale of		
10.2.2 Policies and procedures are implemented which ensure that:	Documented policies and	
- a mosaic of stand ages and rotations are created and	procedures	
maintained;	Field inspection	
- wildlife corridors are provided;	1	
- where there are corridors of natural vegetation by		
streamsides or in gullies these are protected from		
planting and harvesting operations, and developed		
into streamside reserved areas;		
(see 6.2 and 6.3 for other indicators)		
FSC Criterion 10.2c		Overall Score for Certification
The scale and layout of plantation blocks shall be consistent with the	ne patterns of forest stands found	
within the natural landscape.		
10.2.3 Both general siting and internal design of plantations are in	Planning procedures	
harmony with the landscape of the area.	Field inspection	
	_	
FSC Criterion 10.3		Overall Score for Certification
Diversity in the composition of plantations is preferred, so as to en		
social stability. Such diversity may include the size and spatial dist		
within the landscape, number and genetic composition of species, a		
10.3.1 Management planning includes evaluation of economic,	Management plan or supporting	
ecological and social stability.	documents	
10.3.2 Management promotes diversity of plantation size and	Landscape design plans	
distribution in the landscape.	Field inspection	

10.3.3 Management makes provision for the use of a variety of tree species and provenances or other plants.	Evidence of consideration given to use of species valued by local people Species/provenance lists	
10.3.4 Management makes provision for age and structural diversity of plantation in the landscape.	Evidence of restructuring in even aged plantations Age structure evaluation Field inspection	
FSC Criterion 10.4 The selection of species for planting shall be based on their overall appropriateness to the management objectives. In order to enhance diversity, native species are preferred over exotic species in the esta restoration of degraded ecosystems. Exotic species, which shall be is greater than that of native species, shall be carefully monitored to or insect outbreaks and adverse ecological impacts.	the conservation of biological ablishment of plantations and the used only when their performance	Overall Score for Certification
10.4.1 There is a clear justification for the choice of species and genotypes chosen for the plantation, which takes into account the objectives of the plantation, and the climate, geology and soils at the planting sites.	Justification of species used	
10.4.2 Where an exotic species has been selected this choice must be explicitly justified. The best alternative native species must have been identified, and reasons be given for its rejection.	Record of assessment	
10.4.3 Before any exotic species is planted an assessment must have been carried out as to the risk that it will become invasive in the surrounding area. Invasive exotics are not planted.	Record of assessment	Regional Guidance: list well known invasive species of areaNeem is an invasive exotic. It is however already naturalised in the area; is propagated by bats and birds and therefore proximity to the seed source is not necessarily relevant. Where open space in natural forest is created there is a risk of invasion by neem

10.4.4 Invasive exotics are not planted.			
See 8.2b for monitoring indicators			
FSC Criterion 10.5 A proportion of the overall forest management area, appropriate to	the scale of the plantation and to be	Overall Score for Certification	
determined in regional standards, shall be managed so as to restore	-		
10.5.1 Consistent with Criterion 6.2b, at least 10% of the area of the plantation must be managed to enhance its natural characteristics and with biodiversity as a major objective.	Maps Field inspection Justification of total areas managed for natural forest restoration	Regional Guidance: note relevant laws/guidelines and forest grant scheme requirements	
10.5.2 Consistent with Criterion 6.2b, at least 5% of the area of the plantation should be managed to restore the area ultimately to a natural forest cover.	Maps Field inspection Justification of total areas managed for natural forest restoration	Any deviation from this requirement will need to be supported by a full justification and rationale. Consultation may be carried out specifically in relation to this requirement.	
FSC Criterion 10.6		Overall Score for Certification	
Measures shall be taken to maintain or improve soil structure, ferti techniques and rate of harvesting, road and trail construction and m species shall not result in long term soil degradation or adverse imp substantial deviation from stream course drainage patterns.	naintenance, and the choice of	All provisions in 6.5 apply	
10.6.1 Means to protect soils are explicitly detailed in management plans or supporting documents	Management plan or supporting documents		
10.6.2 Plans and procedures for reforestation after harvesting are designed to minimise exposure of bare soil, and to ensure that trees are re-established as rapidly as possible.	Procedure documented Field inspection		
10.6.3 There is no evidence of site degradation in the field.	Site visit.		
See also 6.5b and 6.5c			

FSC Criterion 10.7 Measures shall be taken to prevent and minimise outbreaks of pest introductions. Integrated pest management shall form an essential primary reliance on prevention and biological control methods rath fertilisers. Plantation management should make every effort to mov and fertilisers, including their use in nurseries. The use of chemica 6.7.	part of the management plan, with er than chemical pesticides and ve away from chemical pesticides	Overall Score for Certification	
10.7.1 There is a documented integrated pest management strategy. (see 6.6a, b and c for further indicators related to chemical use)	Documents	Regional Guidance: note laws and guidelines referring to pest control	
10.7.2 The need for fire management and control has been evaluated and is documented (see 7.1f).	Documents		
10.7.3 Measures are taken to control or eradicate exotic invasive plants.	Documents Field inspection	Neem may be regarded as an invasive exotic and this is not being eradicated (this would almost certainly be impossible now).	
10.7.4 There is a strategy to minimise use of chemical pesticides and fertilisers in plantations and nurseries.	Documents Field inspection		
FSC Criterion 10.8 Appropriate to the scale and diversity of the operation, monitoring of plantations shall include regular assessment of potential on-site and off-site ecological and social impacts, (e.g. natural regeneration, effects on water resources and soil fertility, and impacts on local welfare and social well-being), in addition to those elements addressed in principles 8, 6 and 4. No species should be planted on a large scale until local trials and/or experience have shown that they are ecologically well-adapted to the site, are not invasive, and do not have significant negative ecological impacts on other ecosystems. Special attention will be paid to social issues of land acquisition for plantations, especially the protection of local rights of ownership, use or access. 10.8.1 There is no large scale planting of species that have not been Records of assessments		Overall Score for Certification	
shown to be appropriate to the site on the basis of local trials or experience.	Management plan or supporting documents		

10.8.2 Plantations are not established on sites of important or sensitive ecosystems; areas of high or unique biological diversity; planned conservation or protection areas or where there are possible adverse effects on an important water catchment area.	Planning procedure Consultation with local biologists	
10.8.3 All new plantations or new plantings greater than 5 000 ha are subject to a formal environmental and social impact assessment.(See Criterion 4.4 for related indicators)	Social impact assessment Environmental impact assessment	EIA (Draft Standard Kenya 2008)
FSC Criterion 10.9 Plantations established in areas converted from natural forests after qualify for certification. Certification may be allowed in circumstan submitted to the certification body that the manager/owner is not re- such conversion.	nces where sufficient evidence is	Overall Score for Certification
10.9.1 The plantation is not established on land converted from natural forest after November 1 st 1994 (but see 6.10 and 10.9), unless there is clear evidence that the current owner(s) and manager(s) were not directly or indirectly responsible for the conversion.	Evidence of previous land use Date of planting	For further guidance refer to: FSC-ADV-30-602 Conversion of plantation to non forest land FSC-ADV-31-001 Interpretation of criterion 10.9 FSC-ADV-20-007 Certification of forest remnants (inc agricultural use)

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- 7. Pesticides
- 8. Categories of High Conservation Value Forests (Proforest toolkit)
- GLOSSARY

Annex 1. National and local forest laws and administrative requirements which apply in Kenya

• Forest Act No. 7 of 2005 - This Act applies to all types of forests (gazetted forest reserves, local authority forests and private forests) and is largely participatory in nature, as opposed to the previous old legislation of 1962. It provides for Participatory Forest Management of gazetted forests and their utilisation where local communities are conferred with user rights through Community Forest Association. The Act was only rolled out for implementation in February 2007 and is therefore relatively new. Three rules have been gazetted under this Act: Participation in forest management rules 2009, the forest (harvesting) rules 2009 and the forest (charcoal) rules 2009. [Forest and Agricultural Extension Services exist, although the former lacks resources and many farmers have not been visited by forest extension officers recently. The Kenya Forestry Master Plan 1994, which highlights the future potential role of farms as timber producers, also envisages the development of farm forest associations. The Forest Act puts a lot of emphasis on farm forestry and provides incentives to farm forestry as one way of promoting farm forestry.]

- **Timber Act 1972 -** This regulates timber movement and export, currently the export of unprocessed indigenous timber is banned by Presidential Decree.
- Wildlife (Conservation and Management) Act 1976 (rev 1989) Provided for establishment of the Kenya Wildlife Service, and covers control of activities in National Parks and controls on hunting.
- Antiquities and Monuments Act 1984 Provides for gazettement of National Monuments some of which include indigenous forest.
- Agriculture Act 1980 (rev 1986) Includes provision to prevent destruction of vegetation in order to protect soils. In 2009, the government gazetted the farm forestry rules requiring the setting aside of 10% of land for the growing of trees
- Registered Land Act 1985 (rev 1989) Provides for the registration of title to land.
- **Chiefs Authority Act 1970 (rev 1988)** Provides for some environmental conservation including regulating of cutting of timber and preventing the wasteful destruction of trees.
- Trespass Act 1963 (rev 1982)
- Trust Land Act 1962 (rev 1970), Land Adjudication Act 1968 (rev 1977) and the Land Group Representatives Act 1968 (rev 1970) These acts define rights in trust land and control unauthorised occupation of land. Also provide for controlled utilisation of trees on land outside forest areas.

Land tenure

In pre-colonial times indigenous arrangements under kinship, clan or tribal custom regulated access to land and natural resources. This changed during colonal times when some land was government controlled, some became privately owned and some remained under customary control. At independence all land that was not government or private was allocated as Trust Land. Today this is controlled by County Councils to benefit residents.

Superimposed upon this is private ownership resulting from colonial settlement and allocation of Trust Lands to private owners. There is an adjudication process that allows claims to be made for ownership of Trust Land, this may involve groups of local people or may include claims for large areas of land by descendants of absentee "owners". The adjudication process can be time consuming particularly where there is a dispute over title so in many cases ownership remains unclear and customary rights are exercised.

State-owned land may from time to time be the subject of De-gazettement, making it possible for such areas to pass into private ownership.

The National Environment Action Plan (NEAP) MOU between Kenya Forest Service(KFS) and Kenya Wildlife Service (KWS) Environmental Management and Coordination (EMCA) Act of 1999 Trust Land Act Water Policy- Sessional Paper No.1 of 1999 Water Act 2002 Agriculture/National Food Policy – (Sessional Paper No.2 of 1994) Agriculture Act - Cap 318 National Energy Policy Grass Fires Act Timber Act Cap 386 of 1989 Fisheries Acts , Cap 378 of 1989 Constitution of Kenya

Annex 2a. Multilateral environmental agreements

International Convention/ Agreement/ Treaty/ Protocol	Ratification Date
Convention on Biological Diversity (CBD)	26/07/1994
Convention to Combat Desertification (CCD)	24/06/1997
United Nations Framework Convention on Climate Change (UNFCCC	30/08/1994
Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar)	5/06/1990
Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)	13/12/78
Convention on the Control of Tran boundary Movements of Hazardous Waste and their Disposal (Basel)	22/06/2000
Stockholm Convention on Persistent Organic Pollutants (POPs)	Not yet
Kyoto Protocol to the UNFCCC	30/08/1994
Protocol on Substances that Deplete the	09/11/1988
Ozone Layer (Montreal Protocol)	
Convention for the Protection of the Ozone Layer (Vienna Convention)	09/11/1998
Protocol on Biosafety (Cartagena Protocol)	24/01/2002
Regional Convention/ Agreement	
Agreement on the Organisation for Indian Ocean Marine Affairs (IOMAC)	07/09/1999 signed
Convention for the Establishment of the Lake Victoria Fisheries Organisation	24/05/1996
Agreement Preparation of a tripartite Environmental Management Programme for Lake Victoria	17/01/1997
Memorandum of Understanding between the Republic of Kenya and the United Republic of Tanzania and the Republic of Uganda for Cooperation on Environment Management	
The treaty for the Establishment of the Eastern African Community	30/11/1999
Convention for the Protection, Management and Development of the Marine and Coastal Environment of the Eastern African Region	30/05/1996

Annex 2b. Implications of the Convention of Biological Diversity in Kenya

Kenya has a large diversity of ecological zones and habitats including lowland and mountain forests, wooded and open grasslands, semi-arid scrubland, dry woodlands, inland aquatic, and coastal and marine ecosystems. In addition, a total of 467 lake and wetland habitats are estimated to cover 2.5% of the territory. In order to preserve the country's wildlife, about 8% of Kenya's land area is currently under protection. Degradation of some aquatic ecosystems is occurring due to the introduction of species such as the Nile perch and Water hyacinth.

Forests are the backbone of Kenya's economy through agriculture and tourism. They also support livelihoods through provision of food, medicine, wood for construction, fuel-wood, and services such as water catchment areas. Despite their importance, indigenous forests have been rapidly declining from 1,687,390 ha in 1994 to 1.2 million ha, and plantation forests have declined from 165,000ha in 1988 to the current 120,000 ha. Most of this loss has occurred through forest excisions and encroachment for agriculture and settlements. Other losses have occurred through forest fires and overexploitation of preferred forest species.

Major features of National Biodiversity Strategy and Action Plan

Kenya has established numerous goals, as well as general and specific objectives that relate to these issues, among others: environmental policies and legislations; involvement of communities; documentation of national biological resources; sustainable management and conservation of biodiversity; fair and equitable sharing of benefits; technical and scientific cooperation; biodiversity assessment; dissemination of information; institutional and community capacity building; and integration of biodiversity concerns into development planning.

Implementation of the Convention

Measures Taken to Achieve the 2010 Target

Aside from increasing the coverage of protected areas and establishing new special status sites, Kenya also intends, through its Strategy for Revitalizing Agriculture, to achieve by 2014 comprehensive development of the agricultural sector at all levels for the benefit of the population. On the subject of conservation of species, specific targets and programmes have been established regarding, among others, mangroves, coral reefs, turtles, and black rhinos. There are closed fishing seasons for some fish taxa to avoid overexploitation of certain. Furthermore, Kenya states that there is increased public awareness and access to information on habitat conservation. The Third National Report also declares that the Kenyan Plant Health Inspectorate Service has a system for controlling and monitoring the introduction of invasive alien species, including tighter control and surveillance at ports of entry (some programmes on specific species, such as the Water hyacinth, are mentioned).

Kenya declares that its national priority is poverty reduction. Incidentally, there are various sectoral programmes that support sustainable livelihoods, local food security and health care, especially for poor people. These include promotion of indigenous food crops and traditional herbal medicine. There are institutions such as Kenya Industrial Property Institute and the National Museums of Kenya that are mandated to protect traditional knowledge, innovations and practices. Regulations on access and benefit sharing mechanisms have been drafted and are awaiting adoption by the government.

Initiatives in Protected Areas

Kenya has expressed its commitment to progressively increase forest cover from the current 2% to 10% of the country under a protected area system (this target is not time bound). There is also a generalized focus to increase the coverage of different biomes under protected areas to include spots not currently covered (including forests, heritage sites, national parks, game reserves, and marine parks and reserves). Several marine parks and reserves have been established, but the coverage for inland waters is still lacking. The integrated coastal zone management strategy may result in more marine parks and reserves being established.

Initiatives for Article 8(j)

Kenya has established a network for Medicinal Plants and Traditional Medicine that has been involved in undertaking an assessment of capacity building needs through the formation of associations on traditional medicine practitioners. Moreover, a capacity building programme has been put in place to help the herbalists add value to their products. Another example of the implementation of article 8j is the involvement of local communities in developing integrated management plans for wetlands. Furthermore, although no programme of work has been officially initiated, the effective participation of women in all aspects of national life is now an accepted paradigm in the country. In that regard, the Third National Report mentions that women participate side by side with men in traditional, herbal medicine practice associations.

Information taken from the CBD website which should also be checked for updates: <u>http://www.cbd.int/countries</u>

Annex 3. CITES timber species

The species covered by the Convention on International Trade in Endangered Species (CITES) are listed in <u>three Appendices</u>, according to the degree of protection they need.

- Appendix I includes species threatened with extinction. Trade in specimens of these species is permitted only in exceptional circumstances.
- Appendix II includes species not necessarily threatened with extinction, but in which trade must be controlled in order to avoid utilization incompatible with their survival.
- Appendix III contains species that are protected in at least one country, which has asked other CITES Parties for assistance in controlling the trade. Changes to Appendix III follow a distinct procedure from changes to Appendices I and II, as each Party's is entitled to make unilateral amendments to it.

Please check the 'How CITES Works' section on the CITES website for more details (www.cites.org)

Convention on International Trade in Endangered Species (CITES)

Updated from the CITES website 10th August 2010 (www.cites.org)

Latin name	Common/Trade name	Distribution
<u>Appendix I:</u>		
Abies guatamalensis	Guatemalan fir	Central America
Araucaria araucana	Monkey-puzzle tree	Chile and Argentina
Dalbergia nigra	Brazilian Rosewood	Brazil
Fitzroya cuppressoides	Alerce	Costa Rica, Panama, Columbia
Pilgerodendron uviferum		Argentina, Chile
Podocarpus parlatorei	Parlatore's Podocarp	Argentina, Bolivia, Peru
<u>Appendix II:</u>		
Aquilaria spp.⁴	Agarwood	Asia (all species)
Aniba roseodora ¹²		
Bulnesia sarmientoi	Vera, palo santo, ibiocaí	
Caesalpinia echinata ¹⁰	Brazilwood, Pau-Brasil, Pau de Pernambuco and Ibirapitanga	
Caryocar costaricense ⁴	Ajillo	Colombia, Costa Rica, Panama
Gonystylus spp. ⁴	Ramin	Asia (all species)
Guaiacum spp.	Lignum-vitae/Tree of life	Central America, Caribbean
Gyrinops spp. ⁴	Agarwood	Asia (all species)
Oreomunnea pterocarpa⁴	Gavilaan	Costa Rica, Mexico, Panama
Pericopsis elata ⁵	Afrormosia	Central and West Africa logs
Platymiscium pleiostachyum⁴	Quira macawood	Central America
Prunus africana ⁴	African cherry	Africa and Madagascar
Pterocarpus santalinus ⁷	Red Sandalwood	India
Swietana humilis⁴	Honduras Mahogany	Central America
Swietana macrophylla ⁶	Big-leaf Mahogany	Neotropics
Swietana mahagoni⁵	Caribbean mahogany	USA, West Indies, Central America
Taxus: chinensis ²	Chinese Yew	Asia
T. cuspidate ²	Japanese Yew	Asia
T. fuana ²	Tibetan Yew	Asia
T. sumatrana ²	Sumatran Yew	Asia
T. wallichiana ²	Himalayan Yew	Asia

Appendix 3:

Cedrela odorata ⁵	Cigarbox Cedar	Colombia, Guatemala and Peru
Dalbergia retusa⁵	Cocobolo	Guatemala
Dalbergia stevensonii⁵		Guatemala
Dipteryx panamensis	Almendro	Costa Rica, Nicaragua
Magnolia liliifera var. obovata¹	Safan, Champak	Nepal
Podocarpus nerifolius ¹	Yellow Wood	Nepal
Tetracentron sinense ¹	Tetracentrons	Nepal
Dalbergia tucurensis	Yucatan Rosewood, Panama Rosewood, Nicaraguan Rosewood	Nicaragua
Fraxinus mandshurica	Manchurian Ash	Russia
Quercus mongolica	Mongolian Oak	Russia

What is controlled?

1 All parts and derivatives except:

a) seeds, spores and pollen (including pollinia);

b) seedling or tissue cultures obtained in vitro, in solid or liquid media, transported in sterile containers; and

c) cut flowers of artificially propagated plants

d) fruits and parts and derivatives thereof of artificially propagated plants of Vanilla

- 2 All parts and derivatives except:
- a) seeds and pollen; and
- b) finished products packaged and ready for retail
- 4 All parts and derivatives except:

a) seeds (including seedpods of Orchidaceae,) spores and pollen (including pollenia). Exemption does not apply to seeds from Cactaceae spp. Exported from Mexico or seeds of *Beccariophoenix madagascarensis* and *Neodypsis decaryi*.

- b) seedling or tissue cultures obtained in vitro, in solid or liquid media, transported in sterile containers;
- c) cut flowers of artificially propagated plants;

d) fruits, and parts and derivatives thereof of naturalised or artificially propagated plants of the genus Orchidaceae and of the family Cactaceae

e) stems, flowers and parts and derivatives thereof, of naturalised or artificially propagated plants of the genus Opuntia and Selenicereus

- 5 Logs, sawn wood and veneer sheets
- 6 Logs, sawn wood, veneer sheets and plywood
- 7 Logs, wood chips, powder and extracts
- **9** All parts and derivatives except those bearing a label

10 Logs, sawn wood, veneer sheets including unfinished wood articles used for the fabrication of bows for stringed musical instruments

11 Logs, sawn wood, veneer sheets, plywood, powder and extracts

12 Logs, sawn wood, veneer sheets, plywood and essential oil (excluding finished products packaged and ready for retail trade.

Soil Association Woodmark supports the inclusion of the following species in Appendix II; all are known to be in international trade and to be suffering or having already suffered substantial decline:

Berchemia zeyheri	Pink Ivorywood	
Chamaecyparis lawsoniana	Port Orford cedar	
Dalbergia cearensis	Kingwood	
Dalbergia frutescens	Tulipwood	
Dalbergia latifolia	Indian Rosewood, Sonokeling	
Dalbergia melanoxylon	African Blackwood	
Diospyros celebica	Macassar Ebony	
Diospyros crassiflora	African Ebony	
Diospyros ebenum	Sri Lankan Ebony	
Diospyros muni	Thai Ebony	
Diospyros philippinensis	Philippine Ebony	
Entandrophragma spp.	Utile, Sapele, African Mahogany	(All 11 spp.)
Khaya	African Mahogany	(All 7 spp.)

Annex 4. Endangered species in Kenya

The IUCN website should be checked for updates and more detailed information on endangered species in Kenya: <u>http://www.iucnredlist.org/</u>.

The following species were retrieved in a search (in August 2011) for forest dwelling species in Kenya which are currently rated as Critically Endangered (CR), Endangered (EN) or Vulnerable (VU). Species where a data deficit is acknowledged are also listed at the end.

Status: Vulnerable

- Crocidura fumosa (Smoky White-toothed Shrew)
- Loxodonta africana (African Elephant)
- Mkilua fragrans
- Muscicapa lendu (Chapin's Flycatcher)
- Myonycteris relicta (East African Little Collared Fruit Bat)
- Ophrypetalum odoratum
- Panthera leo (Lion)
- Polyalthia stuhlmannii
- Prunus africana (Red Stinkwood)
- Rhynchocyon petersi (Black And Rufous Elephant Shrew)
- Pseudagrion bicoerulans (Afroalpine Sprite)
- Taphozous hildegardeae (Hildegarde's Tomb Bat)
- Teinobasis alluaudi (Seychelles Fineliner)
- Uvariodendron kirkii

Status: Endangered

- Encephalartos kisambo (Voi Cycad)
- Eremomela turneri (Turner's Eremomela)
- Gonatopus marattioides
- Grammomys gigas (Giant Thicket Rat)
- Gulella taitensis
- Gymnosiphon usambaricus
- Hyperolius rubrovermiculatus
- Isolona cauliflora
- Lycaon pictus (African Wild Dog)
- Monanthotaxis faulknerae
- Notogomphus maathaiae
- Otus ireneae (Sokoke Scops-owl)
- Phrynobatrachus irangi
- Phrynobatrachus ungujae
- Ploceus golandi (Clarke's Weaver)
- Polyscias stuhlmannii
- Rhynchocyon chrysopygus (Golden-rumped Elephant Shrew)
- Stylochaeton bogneri
- Sylvisorex morio (Mt. Cameroon Forest Shrew)
- Thapsia buraensis
- Toussaintia orientalis

- Uvaria faulknerae
- Uvariodendron gorgonis
- Zoothera guttata (Spotted Ground-thrush)

Status: Critically Endangered

- Platycypha amboniensis (Montane Dancing-jewel)
- Sorindeia calantha
- Suncus aequatorius
- Turdus helleri (Taita Thrush)

Data Deficit

- Amblyodipsas teitana (Taita Hills Purple-glossed Snake)
- Amietia ruwenzorica
- Amietia wittei
- Boulengerula changamwensis
- Crocidura raineyi (Rainey's Shrew)
- Crocidura turba (Tumultuous Shrew)
- Crocidura ultima (Ultimate Shrew)
- Hipposideros camerunensis (Greater Roundleaf Bat)
- Leptopelis mackayi
- Neurogomphus pinheyi
- Tadarida russata (Russet Free-tailed Bat)

Annex 5a. FSC certification and core ILO Conventions

Following the FSC policy document "FSC certification and the ILO Conventions" (**FSC-POL-30-401:** 2002), compliance with all ILO Conventions relevant for forestry is a requirement for FSC forest management certification. Conventions 29, 87, 98, 100, 105, 111, 138, and 182 are Core Standards covered by the 1998 ILO Declaration on Fundamental Principles and Rights at Work and its follow-up.

- 1. Forest managers are legally obliged to comply with all ILO conventions that are ratified in the country of operation (see Annex 5b).
- 2. Forest mangers are expected to comply with the eight core (fundamental) ILO conventions in all ILO member countries, by virtue of their country's ILO membership, even if not all the conventions have been ratified (those with a '*' in the list below)
- 3. FSC's policy for voluntary certification expects managers to comply with all conventions that have an impact on forestry operations and practices, in all countries (including countries which are not ILO-members, and have not ratified the conventions).

List of ILO Conventions that have an impact on forestry operations and practices:

- 29* Forced Labour Convention, 1930
- 87* Freedom of association and protection of the right to organize conventions, 1948.
- 97 Migration for employment (revised) convention, 1949.
- 98* Right to organize and collective bargaining convention, 1949.
- 100* Equal remuneration convention, 1951.
- 105* Abolition of forced labour convention, 1957.
- 111* Discrimination (occupation and employment) convention, 1958.
- 131 Minimum Wage fixing convention, 1970.
- 138* Minimum age convention, 1973.
- 141 Rural workers organizations convention, 1975.
- 142 Human Resources Development Convention, 1975
- 143 Migrant Workers (Supplementary Provisions) Convention, 1975
- 155 Occupational Safety and Health Convention, 1981
- 169 Indigenous and Tribal Peoples Convention, 1989
- 182* Worst Forms of Child Labour Convention, 1999
- ILO Code of Practice on Safety and Health in Forestry Work.

Recommendation 135 Minimum Wage Fixing Recommendation, 1970

Annex 5b. ILO Conventions ratified Kenya

Forest managers are legally obliged to comply with all ILO Conventions which have been ratified in the country of operation. The following ILO Conventions have been ratified in Kenya:

Convention				
C2 Unemployment Convention, 1919				
C11 Right of Association (Agriculture) Convention, 1921				
C12 Workmen's Compensation (Agriculture) Convention, 1921				
C14 Weekly Rest (Industry) Convention, 1921				
C16 Medical Examination of Young Persons (Sea) Convention, 1921				
C17 Workmen's Compensation (Accidents) Convention, 1925				
C19 Equality of Treatment (Accident Compensation) Convention, 1925				
C26 Minimum Wage-Fixing Machinery Convention, 1928				
C27 Marking of Weight (Packages Transported by Vessels) Convention, 1929				
C29 Forced Labour Convention, 1930				
C32 Protection against Accidents (Dockers) Convention (Revised), 1932				
C45 Underground Work (Women) Convention, 1935				
C50 Recruiting of Indigenous Workers Convention, 1936				
C63 Convention concerning Statistics of Wages and Hours of Work, 1938				
C64 Contracts of Employment (Indigenous Workers) Convention, 1939				
C65 Penal Sanctions (Indigenous Workers) Convention, 1939				
C81 Labour Inspection Convention, 1947				
C86 Contracts of Employment (Indigenous Workers) Convention, 1947				
C88 Employment Service Convention, 1948				
C89 Night Work (Women) Convention (Revised), 1948				
C94 Labour Clauses (Public Contracts) Convention, 1949				
C97 Migration for Employment Convention (Revised), 1949				
C98 Right to Organise and Collective Bargaining Convention, 1949				
C99 Minimum Wage Fixing Machinery (Agriculture) Convention, 1951				
C100 Equal Remuneration Convention, 1951				
C105 Abolition of Forced Labour Convention, 1957				
C111 Discrimination (Employment and Occupation) Convention, 1958				
C118 Equality of Treatment (Social Security) Convention, 1962				
C129 Labour Inspection (Agriculture) Convention, 1969				
C131 Minimum Wage Fixing Convention, 1970				
C132 Holidays with Pay Convention (Revised), 1970				
C134 Prevention of Accidents (Seafarers) Convention, 1970				
C135 Workers' Representatives Convention, 1971				
C137 Dock Work Convention, 1973				
C138 Minimum Age Convention, 1973				
C140 Paid Educational Leave Convention, 1974				
C141 Rural Workers' Organisations Convention, 1975				
C142 Human Resources Development Convention, 1975				
C143 Migrant Workers (Supplementary Provisions) Convention, 1975				
C144 Tripartite Consultation (International Labour Standards) Convention, 1976				
C146 Seafarers' Annual Leave with Pay Convention, 1976				
C149 Nursing Personnel Convention, 1977				
C182 Worst Forms of Child Labour Convention, 1999				

(See <u>http://www.ilo.org/ilolex/english/index.htm</u> for more information)

Annex 5c. ILO Code of Practice on Safety and Health in Forestry Work - Personal Protective Equipment (PPE: 1998)

Parts of the body to be protected:	Feet	Legs	Trunk, arms, legs	Hands	Head	Eyes	Eyes/face	Hearing
PPE normally appropriate:	Safety boots or shoes ¹	Safety trousers ²	Close- fitting clothing	Gloves	Safety helmet	Goggles	Visor (mesh)	Ear muffs ³
Operation								
Planting ⁴								
Manual	✓			✓ ⁵				4
Mechanized	~		~					✓6
Weeding/cleaning								
Smooth-edged tools	1			1		~		
Handsaw Chain-saw	~		1	*	1	1	1	1
Brush saw	•	•	•	•	•	•	•	•
- with metal blade	✓	✓	~	✓	✓	✓	✓	1
- with nylon filament	✓	✓		✓		✓		✓
Rotating knife/flail	✓		✓	✓				✓ ⁶
Pesticide	To com	oly with the	ose specifie	d for the t	particular s	ubstance a	nd	
application		ion techniq						
Pruning*								
Hand tools	√ ⁹			✓	✓ ¹⁰	✓		
Felling ¹¹								
Hand tools	✓		✓	✓ ¹²	✓			
Chain-saw	✓?	✓	✓.	✓ ^s	✓.		✓	✓.
Mechanized	~		~		~			~
Debarking								
Manual	*		,	*		,		16
Mechanized	•		•	•		•		•
Splitting	,			,				
Manual Mechanized	×		1	1		×		1
	•		•	•		•		•
Extraction Manual	1			1	√ 13			
Chute				2	✓ ¹³			
Animal	٠ ۲			~	✓ ¹³			
Mechanized								
- skidder	✓		✓	✓ ¹⁴	✓			✓°
- forewarder	×.		×.	-1-	×.			√ ⁶
- cable crane	1		× 15	✓ ¹⁴ ✓ ¹⁴	16	,		~
- helicopter	×		V	V.,	V	v		×
Stacking/loading	~		✓	~	~			✓°
Chipping	✓		✓	✓	✓		✓	✓°
Tree climbing ¹⁷	-							
Using a chain-saw	✓7	✓	✓	√ ⁶	✓ ¹⁸	✓		~
Not using a chain- saw	~				~			

Table 1. Personal protective equipment (PPE) appropriate for forestry operations

Notes: * If pruning involves tree climbing above 3 m, a fall restricting device should be used. ¹With integrated steel toe for medium or heavy loads. ²Safety trousers incorporating clogging material, in hot climates/weather chain-saw leggings or chaps may be used. Safety trousers and chap contain fibres that are inflammable and melt, and should

Table 1. Personal protective equipment (PPE) appropriate for forestry operations (cont.)

not be worn during fire-fighting. ³Ear plugs and ear valves not generally suitable for forestry because of risk of infection. ⁴For planting of chemically treated plants and for dipping of plants in chemicals see relevant section of Chapter 13. ⁵When planting spiny seedlings or chemically treated plants. ⁶When noise level at work position exceeds 85dB(A). ⁷Chain-saw boots with protective guarding at front vamp and instep. ⁸Cut-resistant material incorporated in the back of the left hand. ⁹When falling branches are likely to cause injury. ¹⁰When pruning to a height exceeding 2.5 m. ¹¹Felling includes debranching and crosscutting. ¹²When using a handsaw. ¹³When extracting near unstable trees or branchwood. ¹⁴Only if manipulating logs; gloves with heavy-duty palm if handling wire choker rope or tether line. ¹⁵Highly visible colours. ¹⁶With chin strap. ¹⁷For required tree-climbing equipment see Chapter 15 of this code. ¹⁸Climbing helmets are preferable: if they are not available, safety helmets with chin straps may be used.

Annex 6. Stakeholder issues relating to standard

Consultation with stakeholders has been carried out prior to 'main assessment' audits of forest managers in Kenya. No comments have been received except from a local FSC auditor whose regional guidance has subsequently been incorporated. The standard remains open for comment and is publicly available via the Soil Association Woodmark website <u>www.soilassociation.org/woodmark</u>.

Annex 7. Pesticides

FSC - Definitions and interpretations

FSC has adopted the following definitions of the terms 'pest' and 'pesticide', approved by the FSC Board of Directors in December 2005:

Pest: Organisms, which are harmful or perceived as harmful and as prejudicing the achievement of management goals or the desired yields or profits. Some pests, especially introduced exotics, may also pose serious ecological threats, and suppression may be recommended. They include animal pests, plant weeds, pathogenic fungi and other micro-organisms.

Pesticide: (including fungicide and herbicide) Any substance or preparation prepared or used in protecting plants or wood or other plant products from pests; in controlling pests or in rendering such pests harmless. (This definition includes insecticides, rodenticides, acaricides, molluscicides, larvaecides, fungicides and herbicides).

Chemicals listed on the next page are classed as "highly hazardous" and should not be used. The list is based Annex 1 and 2 from FSC Guidance Document (FSC-GUI-001: May 2007) on Implementation of the FSC Pesticides Policy (FSC-POL-30-601: December 2005). Chemicals within Class IA of WHO's Extremely hazardous technical grade active ingredients in pesticides are indicated with a '*' and those within Class IB are indicated with '**'.

The FSC board committee may approve temporary exceptions. Revised lists will be published and circulated when necessary.

See <u>www.fsc.org</u> – for chemicals policy updates.

Name of chemical

2-(2,4-DP), dma salt (= dichlorprop, dma salt) 2,4,5-T 2,4-D, 2-ethylhexyl ester 3-Chloro-1,2-propanediol** Acrolein** Aldicarb* Aldrin Allyl alcohol ** Alpha-cypermethrin Aluminium phosphide Amitrole Atrazine Azinphos-ethyl**

Benomyl Blasticidin-S** Brodifacoum* Bromadiolone* Bromethalin* Butocarboxim** Butoxycarboxim** Cadusafos** Calcium arsenate**

Calcium cyanide* Captafol* Carbarvl Carbofuran* Carbosulfan Chlordane Chlorethoxyfos* Chlorfenvinphos** Chlormephos Chlorophacinone* Chlorothalonil Chlorpyrifos Coumaphos** Coumatetralyl** Cyfluthrin Cypermethrin

DDT

Deltamethrin Demeton-S-methyl Diazinon** Dicamba, dma salt Dichlorvos** Dicofol Dicrotophos** Dieldrin Dienochlor Difenacoum* Difethialone* Diflubenzuron Dimethoate

Dinoterb ** Diphacinone* Diquat dibromide Disulfoton* Diuron DNOC ** Edifenphos** Endosulfan Endrin

EPN * Epoxiconazole Esfenvalerate Ethiofencarb ** Ethion Ethoprophos * Famphur ** Fenamiphos ** Fenitrothion Fipronil Flocoumafen * Fluazifop-butyl Flucythrinate ** Flufenoxuron Fluoroacetamide ** Formetanate **

Furathiocarb **

Gamma-HCH, lindane Heptachlor Heptenophos ** Hexachlorobenzene * Hexazinone Hydramethylnon Isoxaben Isoxathion ** Lamba-cyhalothrin Lead arsenate ** Mancozeb Mecarbam ** Mercuric chloride *

Mercuric oxide ** Metam sodium Metasvstox Methamidophos ** Methidathion ** Methiocarb ** Methomyl ** Methoxychlor Methylarsonic acid (monosodium methanearsenate, MSMA) Methylbromide Mevinphos* Mirex Monocrotophos ** Naled Nicotine ** Omethoate ** Oryzalin Oxamyl ** Oxydemeton-methyl ** Oxyfluorfen Paraguat Parathion * Parathion-methyl Paris green ** Pendimethalin

Pentachlorophenol **

Permethrin Phenylmercury acetate * Phorate * Phosphamidon * Propaguizafop Propetamphos Propyzamide Quintozene Simazine Sodium arsenite ** Sodium cyanide ** Sodium fluoroacetate * Sodium fluoroacetate, 1080 Strychnine ** Sulfluramid Sulfotep * Tebufenozide Tebupirimfos * Tefluthrin ** Terbufos * Terbumeton Terbuthylazine

Terbutryn Thallium sulfate Thiodicarb Thiofanox Thiometon Toxaphene (Camphechlor) Triadimenol Triazophos Trifluralin Vamidothion Warfarin Zeta-cypermethrin Zinc phosphide

Annex 8. Categories of High Conservation Value Forests (HCVF: Proforest toolkit)

A High Conservation Value area is the area of natural habitat required to maintain or enhance a High Conservation Value. A HCV area may be part of a larger habitat, for example a riparian zone protecting a stream that is the sole supply of drinking water to a community or a patch of a rare limestone-loving forest within a larger forest area. Elsewhere, the HCV area may be the whole of a habitat, for example a large forest management unit, when that forest contains several threatened or endangered species that range throughout the forest. Any habitat type – boreal, temperate or tropical, natural or modified by humans, can potentially be designated an HCV area, because HCV designation relies solely on the presence of High Conservation Values within the habitat. The Proforest Toolkit proposes the following categories: (see www.hcvnetwork.org for further information).

HCVF 1. Areas containing globally, regionally or nationally significant concentrations of biodiversity values (e.g. endemism, endangered species, refugia).

For example, the presence of several globally threatened bird species within a Kenyan montane forest.

HCVF 2.Globally, regionally or nationally significant large landscape-level areas where viable populations of most if not all naturally occurring species exist in natural patterns of distribution and abundance.

For example, a large tract of Mesoamerican flooded grasslands and gallery forests with healthy populations of Hyacinth Macaw, Jaguar, Maned Wolf, and Giant Otter, as well as most smaller species.

HCVF 3. Areas that are in or contain rare, threatened or endangered ecosystems.

For example, patches of a regionally rare type of freshwater swamp in an Australian coastal district.

HCVF 4. Areas that provide basic ecosystem services in critical situations (e.g. watershed protection, erosion control).

For example, forest on steep slopes with avalanche risk above a town in the European Alps.

HCVF 5. Areas fundamental to meeting basic needs of local communities (e.g. subsistence, health).

For example, key hunting or foraging areas for communities living at subsistence level in a Cambodian lowland forest mosaic.

HCVF 6. Areas critical to local communities' traditional cultural identity (areas of cultural, ecological, economic or religious significance identified in cooperation with such local communities).

For example, sacred burial grounds within a forest management area in Canada.

GLOSSARY

Words in this document are used as defined in most standard English language dictionaries. The precise meaning and local interpretation of certain phrases (such as local communities) should be decided in the local context by forest managers and certifiers. In this document, the words below are understood as follows:

Biological diversity: The variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are a part; this includes diversity within species, between species and of ecosystems. (see Convention on Biological Diversity, 1992)

Biological diversity values: The intrinsic, ecological, genetic, social, economic, scientific, educational, cultural, recreational and aesthetic values of biological diversity and its components. (see Convention on Biological Diversity, 1992)

Biological control agents: Living organisms used to eliminate or regulate the population of other living organisms.

Chain of custody: The channel through which products are distributed from their origin in the forest to their end-use.

Chemicals: The range of fertilizers, insecticides, fungicides, and hormones which are used in forest management.

Criterion (pl. Criteria): A means of judging whether or not a Principle (of forest stewardship) has been fulfilled.

Customary rights: Rights which result from a long series of habitual or customary actions, constantly repeated, which have, by such repetition and by uninterrupted acquiescence, acquired the force of a law within a geographical or sociological unit.

Ecosystem: A community of all plants and animals and their physical environment, functioning together as an interdependent unit.

Endangered species: Any species which is in danger of extinction throughout all or a significant portion of its range.

Exotic species: An introduced species not native or endemic to the area in question.

Forest integrity: The composition, dynamics, functions and structural attributes of a natural forest.

Forest management/manager: The people responsible for the operational management of the forest resource and of the enterprise, as well as the management system and structure, and the planning and field operations.

Genetically modified organisms: Biological organisms which have been induced by various means to consist of genetic structural changes.

High Conservation Value Forests: High Conservation Value Forests are those that possess one or more of the following attributes:

- e) forest areas containing globally, regionally or nationally significant :
- concentrations of biodiversity values (e.g. endemism, endangered species, refugia); and/or

- large landscape level forests, contained within, or containing the management unit, where viable populations of most if not all naturally occurring species exist in natural patterns of distribution and abundance
- f) forest areas that are in or contain rare, threatened or endangered ecosystems
- g) forest areas that provide basic services of nature in critical situations (e.g. watershed protection, erosion control)
- h) forest areas fundamental to meeting basic needs of local communities (e.g. subsistence, health) and/or critical to local communities' traditional cultural identity (areas of cultural, ecological, economic or religious significance identified in cooperation with such local communities).

Indigenous lands and territories: The total environment of the lands, air, water, sea, sea-ice, flora and fauna, and other resources which indigenous peoples have traditionally environment of the Rights of Indigenous Peoples: Part VI)

owned or otherwise occupied or used. (Draft Declaration of the Rights of Indigenous Peoples: Part VI)

Indigenous peoples: "The existing descendants of the peoples who inhabited the present territory of a country wholly or partially at the time when persons of a different culture or ethnic origin arrived there from other parts of the world, overcame them and, by conquest, settlement, or other means reduced them to a non-dominant or colonial situation; who today live more in conformity with their particular social, economic and cultural customs and traditions than with the institutions of the country of which they now form a part, under State structure which incorporates mainly the national, social and cultural characteristics of other segments of the population which are predominant." (Working definition adopted by the UN Working Group on Indigenous Peoples).

Landscape: A geographical mosaic composed of interacting ecosystems resulting from the influence of geological, topographical, soil, climatic, biotic and human interactions in a given area.

Local laws: Includes all legal norms given by organisms of government whose jurisdiction is less than the national level, such as departmental, municipal and customary norms.

Long term: The time-scale of the forest owner or manager as manifested by the objectives of the management plan, the rate of harvesting, and the commitment to maintain permanent forest cover. The length of time involved will vary according to the context and ecological conditions, and will be a function of how long it takes a given ecosystem to recover its natural structure and composition following harvesting or disturbance, or to produce mature or primary conditions.

Native species: A species that occurs naturally in the region; endemic to the area.

Natural cycles: Nutrient and mineral cycling as a result of interactions between soils, water, plants, and animals in forest environments that affect the ecological productivity of a given site.

Natural Forest: Forest areas where many of the principal characteristics and key elements of native ecosystems such as complexity, structure and diversity are present, as defined by FSC approved national and regional standards of forest management.

Non-Timber Forest Products (NTFPs): All forest products except timber, including other materials obtained from trees such as resins and leaves, as well as any other plant and animal products.

Other forest types: Forest areas that do not fit the criteria for plantation or natural forests and which are defined more specifically by FSC-approved national and regional standards of forest stewardship.

Plantation: Forest areas lacking most of the principal characteristics and key elements of native ecosystems as defined by FSC-approved national and regional standards of forest stewardship, which result from the human activities of either planting, sowing or intensive silvicultural treatments.

Principle: An essential rule or element; in FSC's case, of forest stewardship.

Silviculture: The art of producing and tending a forest by manipulating its establishment, composition and growth to best fulfill the objectives of the owner. This may, or may not, include timber production.

Succession: Progressive changes in species composition and forest community structure caused by natural processes (nonhuman) over time.

Tenure: Socially defined agreements held by individuals or groups, recognized by legal statutes or customary practice, regarding the "bundle of rights and duties" of ownership, holding, access and/or usage of a particular land unit or the associated resources there within (such as individual trees, plant species, water, minerals, etc).

Threatened species: Any species which is likely to become endangered within the foreseeable future throughout all or a significant portion of its range.

Use rights: Rights for the use of forest resources that can be defined by local custom, mutual agreements, or prescribed by other entities holding access rights. These rights may restrict the use of particular resources to specific levels of consumption or particular harvesting techniques.

Woodmark Standard Ad	aptation Process				
FSC-Ref	FSC-STD-20-003 (v3.0)				
Woodmark procedure	PP-FM-001 Adaptation of Generic Standard				
Summary	In countries where there is no FSC-endorsed national standard				
	Woodmark has adapted the Woodmark Generic Forestry Standard for				
	the region / country.				
Amendments					
Date	Details	Author /Approved			
August 2011	Updated according to ST-FM-001-07 and footer re-named as ST- FM-001-07 KEN v3.0 August 2011 Checklist reviewed against Draft National Standard for Kenya (2008): added several indicators (1.5.4, 1.6.3, 8.2.8, 9.4.2 and amended 2.1.2. Added various means of verification and regional guidance. (Referenced to draft standard where applicable).	MR/LC			
May 2014	Added CITES species to Appendix 3	MDP / MR			
Review:					
	(e.g. Further review / comments received: (list))				
	(e.g. Amendments to FSC policies/standards meaning amendments to adapted Standard required: (list))				